

**SELECT COMMITTEE ON
INTELLIGENCE**

UNITED STATES SENATE



**QUESTIONNAIRE FOR COMPLETION
BY PRESIDENTIAL NOMINEES**

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PRESIDENTIAL NOMINEES**

PART A - BIOGRAPHICAL INFORMATION

1. FULL NAME: Leon Roger Mason, Jr.
OTHER NAMES USED: NA
2. DATE AND PLACE OF BIRTH: **REDACTED**
CITIZENSHIP: United States of America
3. MARITAL STATUS: **REDACTED**
4. SPOUSE'S NAME: **REDACTED**
5. SPOUSE'S MAIDEN NAME IF APPLICABLE: **REDACTED**
6. NAMES AND AGES OF CHILDREN:

NAME

AGE

REDACTED

7. EDUCATION SINCE HIGH SCHOOL:

<u>INSTITUTION</u> <u>DEGREE</u>	<u>DATES ATTENDED</u>	<u>DEGREE RECEIVED</u>	<u>DATE OF</u>
University of Virginia	1990-94	PHD, Engineering Physics	1994
University of Virginia	1990-94	MS, Engineering Physics	1992
Northwestern University (Kellogg)	2000-02	MBA	2002
George Washington University	1988-90	BS Physics	1990

8. EMPLOYMENT RECORD (LIST ALL POSITIONS HELD SINCE COLLEGE, INCLUDING MILITARY SERVICE. INDICATE NAME OF EMPLOYER, POSITION, TITLE OR DESCRIPTION, LOCATION, AND DATES OF EMPLOYMENT).

<u>EMPLOYER</u>	<u>POSITION/TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
V2X, Inc.	Chief Growth Officer	Reston, VA	1/25 - present
Parsons Corporation	Senior Vice President	Chantilly, VA	7/24 - 1/25
Peraton, Inc.	President, Space and Intelligence	Reston, VA	1/18 - 6/24
Noblis, Inc.	Senior Vice President of National Security & Intelligence and Chief Security Officer	Reston, VA	1/14 - 1/18
Office of the Director of National Intelligence	Assistant Director of National Intelligence for Systems and Resource Analyses	Washington, DC	5/09 - 1/14
Noblis, Inc.	Vice President, National Security and Intelligence	Falls Church, VA	1/07 - 5/09
Institute for Defense Analyses	Director, Information Technology & Systems Division	Alexandria, VA	1/03 - 1/07
General Dynamics (formerly Veridian)	General Manager, Applied Systems Group Director, Advanced Systems Group Program Manager & Senior Engineer, Advanced Systems Group	Arlington, VA	7/94 - 1/03
Virginia Reactor Facility University of Virginia	Research Engineer	Charlottesville, VA	9/90 - 5/94

9. GOVERNMENT EXPERIENCE (INDICATE EXPERIENCE IN OR ASSOCIATION WITH FEDERAL, STATE, OR LOCAL GOVERNMENTS, INCLUDING ADVISORY, CONSULTATIVE, HONORARY, OR OTHER PART-TIME SERVICE OR POSITION. DO NOT REPEAT INFORMATION ALREADY PROVIDED IN QUESTION 8).

Committee on National Security Space Defense and Protection, National Academy of Sciences (2015-16)
Committee on Acquisition Strategies for Space-Based Optics, Chair, National Academy of Sciences (2018-23)

Intelligence Community Studies Board, National Academy of Sciences (2016-22)

Director of National Intelligence Senior Advisory Group (2016-19)

National Intelligence University Adjunct Professor (2014-22)

Government Independent Review Teams, Various topic reviews for NRO, ODNI, USDI, USSF (2016-26)

10. INDICATE ANY SPECIALIZED INTELLIGENCE OR NATIONAL SECURITY EXPERTISE YOU HAVE ACQUIRED HAVING SERVED IN THE POSITIONS DESCRIBED IN QUESTIONS 8 AND/OR 9.

My entire professional career has been devoted to the national security and intelligence mission for over three decades. This experience includes leading teams conducting national security missions from the field level to the top echelons of government in the Intelligence community. The scope of this experience spans technology development on collection devices; field deployment; large scale systems integration; all-source analyses, systems engineering, strategic capability development, cost analyses, mission requirements, program execution, global operations, software development and technical services. Through this, I have gained expertise in GEOINT, SIGINT, MASINT and HUMINT capabilities and how these complex systems are used to provide decision advantage across the broad spectrum of warfighting, policymaker and intelligence missions. Specific topical areas of expertise are overhead reconnaissance, space-ground systems, space-based sensing technologies, geospatial intelligence, special collection technologies, space resilience, WMD detection and strategic decision analyses.

Since leaving government in 2014, I have been requested to serve are numerous expert commissions, independent review teams, anomaly investigations and studies for top national security leadership and Congress. The most significant include:

- Space-Based Large Optics (NRO)
- AI and Augmented Intelligence (ODNI)
- Space Assurance and Resilience Strategies (ODNI, NRO)
- Classified Satellite Anomaly Investigation (ODNI)
- Proliferated LEO Satellite Communications (ODNI, USDI)
- Hyperspectral Remote Sensing (ODNI, NRO)
- Classified Space Protection Program (ODNI, NRO)
- Payload Fairing Anomaly Review (NRO, USSF)

In addition, in 2015 I was asked by the National Intelligence University to develop and teach a course entitled Strategic Decision Analytics and Methods as a master's level course focused on defense and intelligence decision-making for military and civilian graduate students. I taught this course for 9 years to over 300 students.

11. HONORS AND AWARDS (PROVIDE INFORMATION ON SCHOLARSHIPS, FELLOWSHIPS, HONORARY DEGREES, MILITARY DECORATIONS, CIVILIAN SERVICE CITATIONS, OR ANY OTHER SPECIAL RECOGNITION FOR OUTSTANDING PERFORMANCE OR ACHIEVEMENT).

National Intelligence Distinguished Service Medal (2013)

Intelligence Community Gold Medallion (2013)

National Geospatial-Intelligence Agency Medallion (2013)
 National Intelligence Meritorious Unit Award (4) (2010 – 2013)
 National Intelligence 10th Anniversary Leadership and Service Award (2015)
 Honor Committee Chairman, University of Virginia (1993 – 1994)
 Distinguished Student Award (Raven Award), University of Virginia (1994)
 Hugh S. Cumming, Jr. Endowed Scholarship, University of Virginia (1993)
 Eagle Scout with Gold Palm, Boy Scouts of America (1983)

12. ORGANIZATIONAL AFFILIATIONS (LIST MEMBERSHIPS IN AND OFFICES HELD WITHIN THE LAST TEN YEARS IN ANY PROFESSIONAL, CIVIC, FRATERNAL, BUSINESS, SCHOLARLY, CULTURAL, CHARITABLE, OR OTHER SIMILAR ORGANIZATIONS).

<u>ORGANIZATION</u>	<u>OFFICE HELD</u>	<u>DATES</u>
REDACTED		

13. PUBLISHED WRITINGS AND SPEECHES (LIST THE TITLES, PUBLISHERS, BLOGS AND PUBLICATION DATES OF ANY BOOKS, ARTICLES, REPORTS, OR OTHER PUBLISHED MATERIALS YOU HAVE AUTHORED. ALSO LIST ANY PUBLIC SPEECHES OR REMARKS YOU HAVE MADE WITHIN THE LAST TEN YEARS FOR WHICH THERE IS A TEXT, TRANSCRIPT, OR VIDEO). IF ASKED, WILL YOU PROVIDE A COPY OF EACH REQUESTED PUBLICATION, TEXT, TRANSCRIPT, OR VIDEO?

National Academies of Sciences, Engineering, and Medicine. *National Security Space Defense and Protection: Public Report*, The National Academies Press, 2016

National Academies of Sciences, Engineering, and Medicine. *Acquisition Strategies for Future Space-Based Optics Public Report*. Washington, DC: The National Academies Press. 2018

National Academies of Sciences, Engineering, and Medicine. *Acquisition Strategies for Future Space-Based Optics Follow On Letter Report*. Washington, DC: The National Academies Press. 2023

L.R. Mason, T. Stocki, D.L. Measday, and D. Williams, "Detection of Anthropogenic Radionuclides by the CA002 Monitoring Station for the Comprehensive Test Ban Treaty." Health Physics, Vol. 80 No. 2, pp. 126-136, 2001.

S. R. Biegalski, B. Hosticka, L. R. Mason, "Cesium-137 Concentrations, Trends, and Sources Observed in Kuwait City, Kuwait" Journal of Radioanalytical and Nuclear Chemistry, Vol. 248 pp. 643-649, 2001.

S.R. Biegalski, L. R. Mason, G. Shipman, M. Pickering, S. Altman, "Caribbean Radiation Early Warning System (CREWS)" Journal of Radioanalytical and Nuclear Chemistry, Vol. 248 pp. 637-642, 2001.

L.R. Mason and A.B. Reynolds, "Standardization of Oxidation Induction Time Testing Used in Life Assessment of Polymeric Electric Cables," Journal of Applied Polymer Science, Vol. 66 pp. 1691-1702. 1999.

L.R. Mason, J.D. Bohner and D.L. Williams, "Airborne Anthropogenic Radioactivity Measurements from an International Radionuclide Monitoring System," Journal of Radioanalytical and Nuclear Chemistry, Vol. 235 pp. 71-75, 1998.

- L.R. Mason, J.D. Bohner and D.L. Williams, "Global Radionuclide Monitoring in Near-Real Time for Verification of the Comprehensive Test Ban Treaty," Journal of Radioanalytical and Nuclear Chemistry, Vol. 235 pp. 65-69, 1998.
- L.R. Mason and A.B. Reynolds, "Comparison of Oxidative Induction Time Measurements with Values Derived from Oxidative Induction Temperature Measurements for EPDM and XLPE Polymers," Polymer Engineering and Science, August 1997.
- L.R. Mason and J.D. Bohner, "Radioactive Aerosol Detection Station for Near Real-Time Atmospheric Monitoring," Progress in Nuclear Energy, February 1997.
- L.R. Mason, A.B. Reynolds, and T.E. Doyle, "Oxidation Induction Time Correlations with Radiation Dose and Antioxidant Concentration," Journal of Applied Polymer Science, Vol. 50 pp. 1493-1500 1992,
- A.B. Reynolds, L.R. Mason, et al., "Dose-rate Effects on the Radiation-Induced Oxidation of Electric Cables Used in Nuclear Power Plants," Radiation Physics and Chemistry, Vol. 45. No. 1, 1992, pp. 103-10.
- L.R. Mason and J.D. Bohner, "The Science of Radioactive Aerosol Monitoring and Its Role in the CTBT," American Geophysical Union Transactions, Eos, Vol. 77, No. 46 San Francisco, November 1996.
- L.R. Mason, "Technology Demonstration of a Global Atmospheric Radionuclide Detections System," Monitoring Technologies Conference Transactions, Defense Advanced Research Projects Agency, Chantilly, Virginia, 1995.
- L.R. Mason, J.B. Bohlin, et al., "Sensitivity Analysis for a Preliminary Radionuclide Monitoring Network," CTBT Monitoring Technologies Conference Transactions, Defense Advanced Research Projects Agency, San Diego, California, 1994.
- J.B. Bohlin, L.R. Mason, et al., "Data Exchange for Radionuclide Monitoring in the International Data Center," Monitoring Technologies Conference Transactions, Defense Advanced Research Projects Agency, San Diego, California, 1994.
- D. Brown, J. Green, L.R. Mason, et al., "Supporting Verification of the Comprehensive Nuclear Test Ban Treaty through a Persistent Conversation Interface," 34th International Conference on Systems Sciences (ICSS-34), Hawaii, January 3-6, 2001.
- S.R. Biegalski, L.R. Mason et al., "Development and Improvement of the Radionuclide Analysis and Monitoring System," American Nuclear Society Transactions, Vol. 83, Washington, D.C., pp. 55-56 Nov 1996.
- L.R. Mason, D.E. Measday, and D.L. Williams, "Ultra-sensitive Environmental Monitoring of Emissions from a Radioisotope Production Facility," Pacific Basin Nuclear Conference Transactions (PBNC), Banff, Canada, May 3-7, 1998.
- L.R. Mason and J.D. Bohner, "Airborne Anthropogenic Radioactivity Measurements from an International Radionuclide Monitoring System," Methods of Analytical Radiochemistry (MARC IV) Conference Record, Kona, Hawaii, April 1997.
- L.R. Mason, J.D. Bohner, and D.L. Williams, "Global Radioactivity Monitoring in Near-Real Time for Verification of the Comprehensive Nuclear Test Ban Treaty," Methods of Analytical Radiochemistry (MARC IV) Conference Record, Kona, Hawaii, April 1997.
- L.R. Mason, "Environmental Radioactivity Monitoring in Near-Real Time with an Intentional Sensor System," International Symposium on Nuclear Engineering and the Environment Conference Record (NEE 96), Beijing, China, October 1996.

L.R. Mason, T.E. Doyle, and A.B. Reynolds, "Effect of Antioxidant Concentration and Radiation Dose on Oxidation Induction Time," *IEEE International symposium on Electrical Insulation*, Baltimore, June 1992.

L.R. Mason and T.E. Doyle, "Aging Assessment in Nuclear Power Plants: Oxidation Induction Time Analysis for Cable Insulation," *American Nuclear Society Annual Meeting Transactions*, Boston, June 1992.

PART B - QUALIFICATIONS

14. QUALIFICATIONS (DESCRIBE WHY YOU BELIEVE YOU ARE QUALIFIED TO SERVE AS THE DIRECTOR OF THE NATIONAL RECONNAISSANCE OFFICE).

The National Reconnaissance Office (NRO) develops, acquires, launches and operates space-based assets and ground systems to enable decision advantage on a global scale in real time. Leading the NRO requires a unique mix of leadership skills and experience in space, national security and intelligence. If confirmed, the most important qualifications I bring to serve in this capacity are (1) a proven ability to lead a global organization at scale; (2) deep knowledge of the intelligence and warfighting missions and processes; (3) technology and systems acumen to understand and lead a cutting-edge workforce; (4) applied experience in the aerospace industry; and (5) disciplined financial management and budget knowledge.

Leading at Scale: The ability to lead an organization at this scale and scope is gained through relevant, tested experience. As president of Peraton's space and intelligence sector for 6.5 years, I led the strategic execution of a \$2 billion organization with 4,500 personnel deployed across globe in 12 different time zones and from Greenland to Antarctica. This organization focused its work on national security space, civil space and all the major intelligence agencies. The primary work areas were high-end manufacturing of space components, launch vehicle manufacturing and operations, space domain awareness systems, space vehicle command and control software, satellite communication ground station development and operations, flight operations center management, near-earth and deep space communications and technical intelligence services for GEOINT, SIGINT, MASINT and HUMINT missions. My current position as chief growth officer at V2X also demonstrates the ability to lead on a global scale. V2X is a \$4.5 billion public, aerospace and defense company with over 16,000 employees deployed across the globe in every major command. In my leadership capacity, I manage a broad scope of company-wide responsibilities that include strategy, growth operations, research & technology development, communications, marketing, competitive intelligence, pricing, external relations and government affairs for an organization whose work includes military aircraft readiness, aviation modernization, C5ISR solutions, space domain awareness sensor operations (e.g., COBRA DANE and COBRA KING) and military base operations key space mission bases in Greenland, Ascension Island and Kwajalein.

National Security and Intelligence Mission Understanding: The ability to lead a major national security space organization at scale must be combined with a deep understanding of the missions that the NRO operates for warfighting, intelligence and policy decisions. As noted earlier, my entire career has been devoted to national security and intelligence missions. This includes jobs across industry and government service. Through this I led teams providing capabilities for all the military services and every major intelligence agency which provides me a first-hand foundation of how the NRO supports these missions and organizations. The most formative experience was during my government service as the first Assistant Director of National Intelligence for Systems and Resource Analyses (ADNI(SRA)) over the course of 5 years. I led the formation of this new office whose core responsibilities were determining strategic investments, defining IC capability requirements, setting resource priorities and conducting cost analyses. During my tenure, we addressed all major intelligence mission areas including counterterrorism, foreign military combat capabilities, space systems, airborne ISR, commercial imagery, clandestine SIGINT, missile defense and dozens more. As the ADNI(SRA), I gained valuable experience working at the intersection between defense and intelligence as I served as the IC representative to the JROC, DMAG and 3-Star Programmers Group and the Defense Space Policy Board. In this vein, an important priority for me was strengthening the integration of the MIP and NIP and we created the first Consolidated Intelligence Guidance with the DNI and USDI as the major means to do achieve this. Additionally, we created strong relationships with CIA, NSA, NGA, DIA, JSC J2 and all the military intelligence service agencies to ensure an integrated approach to major program decisions. My relationships and partnerships with these organizations continue today with a broad foundation that will be important to NRO's key strategic partnerships needed to fulfill its mission.

Technology and Systems Acumen: Creating the environment and setting the conditions to enable NRO's leading-edge workforce to successfully deliver the current and future mission requires the ability to understand the wide range of technologies and systems. My entire career and education focused on leading technology-oriented teams from small field deployment teams to multi-thousand person workforces. The foundation of this is a doctorate in engineering physics and nearly decade of hands-on technology development, applied systems integration and field deployments that were tightly coupled to the mission. The acumen gained through these experiences allows me to understand the mission from employee's vantage point which creates credibility that future decisions are grounded in the mission. The result is a leader who is a quick study and equally adept from the field to the factory floor to the boardroom. As noted in questions #9 and #10, Congress and top administration officials have tapped me to provide technology and systems expertise on a number of independent reviews, studies and investigations over the past 12 years since leaving government service. Most of these are focused on complex space and intelligence matters that has further honed my ability to understand these issues from a multi-stakeholder perspective and use that for better future leadership decisions.

Aerospace Industry Experience: The space industrial base has changed dramatically over the past 10 years and the ability to understand the capabilities, motivations and financial decision making is an essential aspect for the NRO. As outlined in above in question #8, I have spent most of my executive leadership experience in the aerospace and defense industry. The NRO needs industry to produce satellites and systems—the ability to drive outcomes favorable to the mission while enabling industry to meet their obligations is essential. The experience gained leading major organizations to produce products, deliver solutions and provide services for space missions provides a detailed, applied understanding how best to leverage these companies to increase innovation and speed of delivery. Beyond leading major A&D organizations, I have also served on multiple boards for commercial space companies and component suppliers which adds a unique understanding of how these companies work, their decision-making, and financial considerations. Specifically, I served on the DigitalGlobe public board during a time of post-consolidation with GEO Eye and their primary contract with NGA. After this, I served as board director for Maxar Technologies during its expansion into satellite manufacturing and the primary contract with NRO. Finally, I served as the sole independent director on the venture capital funded Capella Space company focused on commercial radar remote sensing. The experiences gained in the boardrooms of these different companies during different phases in their life-cycle and shareholder ownership enables me to have a unique view of how to best shape the outcomes of commercial “new space” companies with large aerospace companies into an integrated industrial base.

Disciplined Financial Management: Leadership of a large, government organization requires discipline financial management and resource knowledge. As noted earlier, most of my executive leadership experience has been leading profit and loss (P&L) line units where speed to market, cost management, and efficient utilization of resources are essential to successful leadership. Through this experience as well as formal education with an MBA, I have developed the ability to understand the numbers, anticipate the trends and quickly implement measures to deliver expected financial results at public and private companies. However, it is important to be able to merge and adapt these skills to execute financial management and resource decision-making in the government which I learned during my time as ADNI(SRA). A large part of my leadership responsibility was delivering independent cost estimates for all major systems acquisitions and IC resource affordability analysis. A large majority of these major systems acquisitions were in the NRO which required a detailed understanding of the space system, launch economics, ground systems and dependent capabilities from RDT&E to O&M in a total cost of ownership approach. The result is a unique mix of financial management acumen gained from applied experience in both industry and government organizations that is ideally suited for the DNRO role.

Beyond the qualifications outlined above, perhaps the most important qualification I would bring to the NRO is my passion and proven capability to lead, build and develop high performing leadership teams that set strategic direction with clarity and create the environment where we bring out the best in our workforce to achieve a mission far greater than ourselves.

PART C - POLITICAL AND FOREIGN AFFILIATIONS

15. POLITICAL ACTIVITIES (LIST ANY MEMBERSHIPS OR OFFICES HELD IN OR FINANCIAL CONTRIBUTIONS OR SERVICES RENDERED TO, ANY POLITICAL PARTY, ELECTION COMMITTEE, POLITICAL ACTION COMMITTEE, OR INDIVIDUAL CANDIDATE DURING THE LAST TEN YEARS).

REDACTED

16. CANDIDACY FOR PUBLIC OFFICE (FURNISH DETAILS OF ANY CANDIDACY FOR ELECTIVE PUBLIC OFFICE).

None

17. FOREIGN AFFILIATIONS

(NOTE: QUESTIONS 17A AND B ARE NOT LIMITED TO RELATIONSHIPS REQUIRING REGISTRATION UNDER THE FOREIGN AGENTS REGISTRATION ACT. QUESTIONS 17A, B, AND C DO NOT CALL FOR A POSITIVE RESPONSE IF THE REPRESENTATION OR TRANSACTION WAS AUTHORIZED BY THE UNITED STATES GOVERNMENT IN CONNECTION WITH YOUR OR YOUR SPOUSE'S EMPLOYMENT IN GOVERNMENT SERVICE.)

- A. HAVE YOU OR YOUR SPOUSE EVER REPRESENTED IN ANY CAPACITY (E.G. EMPLOYEE, ATTORNEY, OR POLITICAL/BUSINESS CONSULTANT), WITH OR WITHOUT COMPENSATION, A FOREIGN GOVERNMENT OR AN ENTITY CONTROLLED BY A FOREIGN GOVERNMENT? IF SO, PLEASE FULLY DESCRIBE SUCH RELATIONSHIP.

No

- B. HAVE ANY OF YOUR OR YOUR SPOUSE'S ASSOCIATES REPRESENTED, IN ANY CAPACITY, WITH OR WITHOUT COMPENSATION, A FOREIGN GOVERNMENT OR AN ENTITY CONTROLLED BY A FOREIGN GOVERNMENT? IF SO, PLEASE FULLY DESCRIBE SUCH RELATIONSHIP.

No

C. DURING THE PAST TEN YEARS, HAVE YOU OR YOUR SPOUSE RECEIVED ANY COMPENSATION FROM, OR BEEN INVOLVED IN ANY FINANCIAL OR BUSINESS TRANSACTIONS WITH, A FOREIGN GOVERNMENT OR ANY ENTITY CONTROLLED BY A FOREIGN GOVERNMENT? IF SO, PLEASE PROVIDE DETAILS.

No

D. HAVE YOU OR YOUR SPOUSE EVER REGISTERED UNDER THE FOREIGN AGENTS REGISTRATION ACT? IF SO, PLEASE PROVIDE DETAILS.

No

18. DESCRIBE ANY LOBBYING ACTIVITY DURING THE PAST TEN YEARS, OTHER THAN IN AN OFFICIAL U.S. GOVERNMENT CAPACITY, IN WHICH YOU OR YOUR SPOUSE HAVE ENGAGED FOR THE PURPOSE OF DIRECTLY OR INDIRECTLY INFLUENCING THE PASSAGE, DEFEAT, OR MODIFICATION OF FEDERAL LEGISLATION, OR FOR THE PURPOSE OF AFFECTING THE ADMINISTRATION AND EXECUTION OF FEDERAL LAW OR PUBLIC POLICY.

None

PART D - FINANCIAL DISCLOSURE AND CONFLICT OF INTEREST

19. DESCRIBE ANY EMPLOYMENT, BUSINESS RELATIONSHIP, FINANCIAL TRANSACTION, INVESTMENT, ASSOCIATION, OR ACTIVITY (INCLUDING, BUT NOT LIMITED TO, DEALINGS WITH THE FEDERAL GOVERNMENT ON YOUR OWN BEHALF OR ON BEHALF OF A CLIENT), WHICH COULD CREATE, OR APPEAR TO CREATE, A CONFLICT OF INTEREST IN THE POSITION TO WHICH YOU HAVE BEEN NOMINATED.

I have completed the full OGE 278e form which has been reviewed and approved by the Office of Government Ethics. I have also signed my Ethics Agreement which was developed in consultation with OGE and the result will be no conflicts of interest for this position. I understand that both of these documents have been provided to the Senate.

20. DO YOU INTEND TO SEVER ALL BUSINESS CONNECTIONS WITH YOUR PRESENT EMPLOYERS, FIRMS, BUSINESS ASSOCIATES AND/OR PARTNERSHIPS, OR OTHER ORGANIZATIONS IN THE EVENT THAT YOU ARE CONFIRMED BY THE SENATE? IF NOT, PLEASE EXPLAIN.

Yes

21. DESCRIBE THE FINANCIAL ARRANGEMENTS YOU HAVE MADE OR PLAN TO MAKE, IF YOU ARE CONFIRMED, IN CONNECTION WITH SEVERANCE FROM YOUR CURRENT POSITION. PLEASE INCLUDE SEVERANCE PAY, PENSION RIGHTS, STOCK OPTIONS, DEFERRED INCOME ARRANGEMENTS, AND ANY AND ALL COMPENSATION THAT WILL OR MIGHT BE RECEIVED IN THE FUTURE AS A RESULT OF YOUR CURRENT BUSINESS OR PROFESSIONAL RELATIONSHIPS.

Please refer to my OGE 278e completed form and my signed Ethics Agreement which I understand has been provided to the Senate.

22. DO YOU HAVE ANY PLANS, COMMITMENTS, OR AGREEMENTS TO PURSUE OUTSIDE EMPLOYMENT, WITH OR WITHOUT COMPENSATION, DURING YOUR SERVICE WITH THE GOVERNMENT? IF SO, PLEASE PROVIDE DETAILS.

No

23. AS FAR AS CAN BE FORESEEN, STATE YOUR PLANS AFTER COMPLETING GOVERNMENT SERVICE. PLEASE SPECIFICALLY DESCRIBE ANY AGREEMENTS OR UNDERSTANDINGS, WRITTEN OR UNWRITTEN, CONCERNING EMPLOYMENT AFTER LEAVING GOVERNMENT SERVICE. IN PARTICULAR, DESCRIBE ANY AGREEMENTS, UNDERSTANDINGS, OR OPTIONS TO RETURN TO YOUR CURRENT POSITION.

I have no plans, agreements, or understandings for employment after government service including my current position and employer.

24. IF YOU ARE PRESENTLY IN GOVERNMENT SERVICE, DURING THE PAST FIVE YEARS OF SUCH SERVICE, HAVE YOU RECEIVED FROM A PERSON OUTSIDE OF GOVERNMENT AN OFFER OR EXPRESSION OF INTEREST TO EMPLOY YOUR SERVICES AFTER YOU LEAVE GOVERNMENT SERVICE? IF YES, PLEASE PROVIDE DETAILS.

Not Applicable

25. IS YOUR SPOUSE EMPLOYED? IF YES AND THE NATURE OF THIS EMPLOYMENT IS RELATED IN ANY WAY TO THE POSITION FOR WHICH YOU ARE SEEKING CONFIRMATION, PLEASE INDICATE YOUR SPOUSE'S EMPLOYER, THE POSITION, AND THE LENGTH OF TIME THE POSITION HAS BEEN HELD. IF YOUR SPOUSE'S EMPLOYMENT IS NOT RELATED TO THE POSITION TO WHICH YOU HAVE BEEN NOMINATED, PLEASE SO STATE.

REDACTED

26. LIST BELOW ALL CORPORATIONS, PARTNERSHIPS, FOUNDATIONS, TRUSTS, OR OTHER ENTITIES TOWARD WHICH YOU OR YOUR SPOUSE HAVE FIDUCIARY OBLIGATIONS OR IN WHICH YOU OR YOUR SPOUSE HAVE HELD DIRECTORSHIPS OR OTHER POSITIONS OF TRUST DURING THE PAST FIVE YEARS.

<u>NAME OF ENTITY</u> <u>SPOUSE</u>	<u>POSITION</u>	<u>DATES HELD</u>	<u>SELF OR</u>
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REDACTED

27. LIST ALL GIFTS EXCEEDING \$100 IN VALUE RECEIVED DURING THE PAST FIVE YEARS BY YOU, YOUR SPOUSE, OR YOUR DEPENDENTS. (NOTE: GIFTS RECEIVED FROM RELATIVES AND GIFTS GIVEN TO YOUR SPOUSE OR DEPENDENT NEED NOT BE INCLUDED UNLESS THE GIFT WAS GIVEN WITH YOUR KNOWLEDGE AND ACQUIESCENCE AND YOU HAD REASON TO BELIEVE THE GIFT WAS GIVEN BECAUSE OF YOUR OFFICIAL POSITION.)

None

28. LIST ALL SECURITIES, REAL PROPERTY, PARTNERSHIP INTERESTS, OR OTHER INVESTMENTS OR RECEIVABLES WITH A CURRENT MARKET VALUE (OR, IF MARKET VALUE IS NOT ASCERTAINABLE, ESTIMATED CURRENT FAIR VALUE) IN EXCESS OF \$1,000. (NOTE: THE INFORMATION PROVIDED IN RESPONSE TO SCHEDULE A OF THE DISCLOSURE FORMS OF THE OFFICE OF GOVERNMENT ETHICS MAY BE INCORPORATED BY REFERENCE, PROVIDED THAT CURRENT VALUATIONS ARE USED.)

<u>DESCRIPTION OF PROPERTY</u>	<u>VALUE</u>	<u>METHOD OF VALUATION</u>
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Please refer to my OGE 278e completed form and my signed Ethics Agreement which I understand has been provided to the Senate.

29. LIST ALL LOANS OR OTHER INDEBTEDNESS (INCLUDING ANY CONTINGENT LIABILITIES) IN EXCESS OF \$10,000. EXCLUDE A MORTGAGE ON YOUR PERSONAL RESIDENCE UNLESS IT IS RENTED OUT, AND LOANS SECURED BY AUTOMOBILES,

HOUSEHOLD FURNITURE, OR APPLIANCES. (NOTE: THE INFORMATION PROVIDED IN RESPONSE TO SCHEDULE C OF THE DISCLOSURE FORM OF THE OFFICE OF GOVERNMENT ETHICS MAY BE INCORPORATED BY REFERENCE, PROVIDED THAT CONTINGENT LIABILITIES ARE ALSO INCLUDED.)

<u>NATURE OF OBLIGATION</u>	<u>NAME OF OBLIGEE</u>	<u>AMOUNT</u>
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Please refer to my OGE 278e completed form and my signed Ethics Agreement which I understand has been provided to the Senate.

30. ARE YOU OR YOUR SPOUSE NOW IN DEFAULT ON ANY LOAN, DEBT, OR OTHER FINANCIAL OBLIGATION? HAVE YOU OR YOUR SPOUSE BEEN IN DEFAULT ON ANY LOAN, DEBT, OR OTHER FINANCIAL OBLIGATION IN THE PAST TEN YEARS? HAVE YOU OR YOUR SPOUSE EVER BEEN REFUSED CREDIT OR HAD A LOAN APPLICATION DENIED? IF THE ANSWER TO ANY OF THESE QUESTIONS IS YES, PLEASE PROVIDE DETAILS.

No

31. LIST THE SPECIFIC SOURCES AND AMOUNTS OF ALL INCOME YOU RECEIVED DURING THE LAST FIVE YEARS, INCLUDING ALL SALARIES, FEES, DIVIDENDS, INTEREST, GIFTS, RENTS, ROYALTIES, PATENTS, HONORARIA, AND OTHER ITEMS EXCEEDING \$200. (COPIES OF U.S. INCOME TAX RETURNS FOR THESE YEARS MAY BE SUBSTITUTED HERE, BUT THEIR SUBMISSION IS NOT REQUIRED.)

REDACTED

32. IF ASKED, WILL YOU PROVIDE THE COMMITTEE WITH COPIES OF YOUR AND YOUR SPOUSE'S FEDERAL INCOME TAX RETURNS FOR THE PAST THREE YEARS?

Yes

33. LIST ALL JURISDICTIONS IN WHICH YOU AND YOUR SPOUSE FILE ANNUAL INCOME TAX RETURNS.

REDACTED

34. HAVE YOUR FEDERAL OR STATE TAX RETURNS BEEN THE SUBJECT OF AN AUDIT, INVESTIGATION, OR INQUIRY AT ANY TIME? IF SO, PLEASE PROVIDE DETAILS, INCLUDING THE RESULT OF ANY SUCH PROCEEDING.

REDACTED

35. IF YOU ARE AN ATTORNEY, ACCOUNTANT, OR OTHER PROFESSIONAL, PLEASE LIST ALL CLIENTS AND CUSTOMERS WHOM YOU BILLED MORE THAN \$200 WORTH OF SERVICES DURING THE PAST FIVE YEARS. ALSO, LIST ALL JURISDICTIONS IN WHICH YOU ARE LICENSED TO PRACTICE.

REDACTED

36. DO YOU INTEND TO PLACE YOUR FINANCIAL HOLDINGS AND THOSE OF YOUR SPOUSE AND DEPENDENT MEMBERS OF YOUR IMMEDIATE HOUSEHOLD IN A BLIND TRUST? IF YES, PLEASE FURNISH DETAILS. IF NO, DESCRIBE OTHER ARRANGEMENTS FOR AVOIDING ANY POTENTIAL CONFLICTS OF INTEREST.

No. I will abide by terms the Ethics Agreement accepted by OGE and provided to the Senate.

37. IF APPLICABLE, LIST THE LAST THREE YEARS OF ANNUAL FINANCIAL DISCLOSURE REPORTS YOU HAVE BEEN REQUIRED TO FILE WITH YOUR AGENCY, DEPARTMENT, OFFICE, OR BRANCH OF GOVERNMENT. IF ASKED, WILL YOU PROVIDE A COPY OF THESE REPORTS?

Not Applicable

PART E - ETHICAL MATTERS

38. HAVE YOU EVER BEEN THE SUBJECT OF A DISCIPLINARY PROCEEDING OR CITED FOR A BREACH OF ETHICS OR UNPROFESSIONAL CONDUCT BY, OR BEEN THE SUBJECT OF A COMPLAINT TO, ANY COURT, ADMINISTRATIVE AGENCY, PROFESSIONAL ASSOCIATION, DISCIPLINARY COMMITTEE, OR OTHER PROFESSIONAL GROUP? IF SO, PLEASE PROVIDE DETAILS.

No

39. HAVE YOU EVER BEEN INVESTIGATED, HELD, ARRESTED, OR CHARGED BY ANY FEDERAL, STATE, OR OTHER LAW ENFORCEMENT AUTHORITY FOR VIOLATION OF ANY FEDERAL STATE, COUNTY, OR MUNICIPAL LAW, REGULATION, OR ORDINANCE, OTHER THAN A MINOR TRAFFIC OFFENSE, OR NAMED AS A DEFENDANT OR OTHERWISE IN ANY INDICTMENT OR INFORMATION RELATING TO SUCH VIOLATION? IF SO, PLEASE PROVIDE DETAILS.

REDACTED

40. HAVE YOU EVER BEEN CONVICTED OF OR ENTERED A PLEA OF GUILTY OR NOLO CONTENDERE TO ANY CRIMINAL VIOLATION OTHER THAN A MINOR TRAFFIC OFFENSE? IF SO, PLEASE PROVIDE DETAILS.

REDACTED

41. ARE YOU PRESENTLY OR HAVE YOU EVER BEEN A PARTY IN INTEREST IN ANY ADMINISTRATIVE AGENCY PROCEEDING OR CIVIL LITIGATION? IF SO, PLEASE PROVIDE DETAILS.

No

42. HAVE YOU BEEN INTERVIEWED OR ASKED TO SUPPLY ANY INFORMATION AS A WITNESS OR OTHERWISE IN CONNECTION WITH ANY CONGRESSIONAL INVESTIGATION, FEDERAL, OR STATE AGENCY PROCEEDING, GRAND JURY INVESTIGATION, OR CRIMINAL OR CIVIL LITIGATION IN THE PAST TEN YEARS? IF SO, PLEASE PROVIDE DETAILS.

REDACTED

43. HAS ANY BUSINESS OF WHICH YOU ARE OR WERE AN OFFICER, DIRECTOR, OR PARTNER BEEN A PARTY TO ANY ADMINISTRATIVE AGENCY PROCEEDING OR CRIMINAL OR CIVIL LITIGATION RELEVANT TO THE POSITION TO WHICH YOU HAVE BEEN NOMINATED? IF SO, PLEASE PROVIDE DETAILS. (WITH RESPECT TO A BUSINESS OF WHICH YOU ARE OR WERE AN OFFICER, YOU NEED ONLY CONSIDER PROCEEDINGS AND LITIGATION THAT OCCURRED WHILE YOU WERE AN OFFICER OF THAT BUSINESS.)

To my knowledge, No.

44. HAVE YOU EVER BEEN THE SUBJECT OF ANY INSPECTOR GENERAL INVESTIGATION? IF SO, PLEASE PROVIDE DETAILS.

No

PART F - SECURITY INFORMATION

45. HAVE YOU EVER BEEN DENIED ANY SECURITY CLEARANCE OR ACCESS TO CLASSIFIED INFORMATION FOR ANY REASON? IF YES, PLEASE EXPLAIN IN DETAIL.

No

46. HAVE YOU BEEN REQUIRED TO TAKE A POLYGRAPH EXAMINATION FOR ANY SECURITY CLEARANCE OR ACCESS TO CLASSIFIED INFORMATION? IF YES, PLEASE EXPLAIN.

REDACTED

47. HAVE YOU EVER REFUSED TO SUBMIT TO A POLYGRAPH EXAMINATION? IF YES, PLEASE EXPLAIN.

REDACTED

PART G - ADDITIONAL INFORMATION

48. DESCRIBE IN YOUR OWN WORDS THE CONCEPT OF CONGRESSIONAL OVERSIGHT OF U.S. INTELLIGENCE ACTIVITIES. IN PARTICULAR, CHARACTERIZE WHAT YOU BELIEVE TO BE THE OBLIGATIONS OF THE DIRECTOR OF THE NATIONAL RECONNAISSANCE OFFICE AND THE INTELLIGENCE COMMITTEES OF THE CONGRESS, RESPECTIVELY, IN THE OVERSIGHT PROCESS.

Congressional oversight of U.S. Intelligence activities is a critical function that ensures the executive branch keeps the intelligence committees fully and currently informed of intelligence activities. This is even more important for intelligence activities because much of these must be done outside of public view. The means by which Congress fulfills its oversight responsibilities is through its fundamental roles to review activities, programs, budgets and special matters of the Intelligence Community. I believe oversight is best served through both formal hearings as well as informal engagements to ensure continuous understanding on relevant issues. During my time as the ADNI(SRA), I had substantial engagement with the intelligence committees on NIP program, budget, and requirements matters. As a result, I understand the importance of congressional oversight and how healthy communication between the committees and the intelligence community enables informed oversight.

The responsibility of the Director of NRO (DNRO) is to provide complete, accurate and timely information on all matters pertaining to its acquisition programs, budget, operations, performance and other issues that the committees determine necessary. This includes programs currently being executed as well as planned future programs. In my experience, NRP program, budget reviews, and acquisition performance are areas that consume the majority of the congressional oversight. In addition, reviews of the industrial base, the use of commercial providers and acquisition competition are important areas of review for the NRO and the committees.

49. EXPLAIN YOUR UNDERSTANDING OF THE RESPONSIBILITIES OF THE DIRECTOR OF THE NATIONAL RECONNAISSANCE OFFICE.

The DNRO is responsible to the Secretary of War and the Director of National Intelligence to execute their objectives, priorities, direction and requirements as a Defense Agency and an element of the Intelligence Community. In this capacity the DNRO is responsible for the management and operations of the NRO and serves as the principal staff advisor on all overhead reconnaissance matters. In basic terms, the DNRO is responsible for the strategic, top-level management of NRO's core responsibilities to develop technology, acquire systems, launch space assets and operate the overhead reconnaissance constellations in an integrated architecture that includes ground-based processing facilities, communication ground stations and classified IT network systems. The DNRO is responsible for management and development of the combined NRO workforce in conjunction with military and USG personnel providers. In terms of budget responsibility, the DNRO develops and executes the NRO program within the MIP and the NRP program and resources. In acquisition, the DNRO oversees the acquisition programs and ensures quality deliverables, timely completion and affordability within budgets. Operationally, the DNRO is responsible for monitoring operational status of all satellites, data processing facilities, communications nodes to ensure the capabilities are mission capable. This includes managing the physical facilities and digital assets required to execute the space, ground and cyber operations with the appropriate security and safety.

TO THE CHAIRMAN, SELECT COMMITTEE ON INTELLIGENCE:

In connection with my nomination to be the Director of the National Reconnaissance Office, I hereby express my willingness to respond to requests to appear and testify before any duly constituted committee of the Senate.

L. ROGER MASON, JR. SIGNATURE REDACTED