

SELECT COMMITTEE ON INTELLIGENCE

UNITED STATES SENATE



QUESTIONNAIRE FOR COMPLETION BY
PRESIDENTIAL NOMINEES

**SELECT COMMITTEE ON INTELLIGENCE
UNITED STATES SENATE**

**QUESTIONNAIRE FOR COMPLETION BY
PRESIDENTIAL NOMINEES**

PART A - BIOGRAPHICAL INFORMATION

1. FULL NAME: **Matthew Alvin Kozma**
OTHER NAMES USED: **None**
2. DATE AND PLACE OF BIRTH: **July 19, 1973 Neptune City, NJ USA**
CITIZENSHIP: **USA**
3. MARITAL STATUS: **INFORMATION REDACTED**
4. SPOUSE'S NAME: **INFORMATION REDACTED**
5. SPOUSE'S MAIDEN NAME IF APPLICABLE: **INFORMATION REDACTED**
6. NAMES AND AGES OF CHILDREN:

NAME

AGE

INFORMATION REDACTED

7. EDUCATION SINCE HIGH SCHOOL:

INSTITUTION	DATES ATTENDED	DEGREE RECEIVED	DATE OF DEGREE
The Program on Negotiation at Harvard Law School Executive Education	2011	None - Course Program on Negotiation for Senior Executives	N/A
Massachusetts Institute of Technology Sloan Executive Education	2008 - 2010	Executive Certificate in Technology, Operations, and Value Chain Management	2010
American University Kogod School of Business	2001 - 2005	Master of Business Administration	2005
University of Colorado, Colorado Springs	1996 - 1998	Master of Science, Electrical Engineering	1998
United States Air Force Academy	1991 - 1995	Bachelor of Science, Electrical Engineering	1995
United States Air Force Academy	1991 - 1995	Bachelor of Science, Applied Physics	1995
Air University	2010 - 2012	Diploma	2012

Air War College (by correspondence)			
Air University Air Command and Staff College (by correspondence)	2004 - 2007	Diploma	2007
Air University Squadron Officer School (by correspondence)	Est 2002 - 2003	Diploma	2003

8. EMPLOYMENT RECORD (LIST ALL POSITIONS HELD SINCE COLLEGE, INCLUDING MILITARY SERVICE. INDICATE NAME OF EMPLOYER, POSITION, TITLE OR DESCRIPTION, LOCATION, AND DATES OF EMPLOYMENT).

<u>EMPLOYER</u>	<u>POSITION/TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Intel Federal LLC dba Intel Government Technologies	Business Development Manager, R&D	Fairfax, VA	2025 - Present
Intel Federal LLC dba Intel Government Technologies	Global Account Manager	Fairfax, VA	2025
Intel Corporation	Global Account Manager	Fairfax, VA	2022 - 2025
Navisink Partners LLC	Founder & Managing Partner	Great Falls, VA	2021 - Present
Kyri LLC	Founder & Managing Partner	Great Falls, VA	2021 - Present
Office of the Director of National Intelligence	Intelligence Community Chief Information Officer (IC CIO)	Bethesda, MD McLean, VA	2020 - 2021
United States Air Force Air Force Life Cycle Management Center Business and Enterprise Systems Directorate AFLCMC/GB	Individual Mobilization Augmentee (IMA) to the Director (Status: IMA)	Maxwell AFB Gunter Annex, AL	2022 - Present
United States Air Force Deputy Chief of Staff for Intelligence, Surveillance, Reconnaissance, and Cyber Effects Operations (AF/A2/6)	Executive Agent (Status: Mobilized) Special Advisor (Status: IMA)	Pentagon, DC	2016 - 2022

Office of Information Dominance and Chief Information Officer (SAF/CIO A6)			
United States Air Force Deputy Chief of Staff for Intelligence, Surveillance, and Reconnaissance (AF/A2/6)	Deputy Director, International Partner Engagement (Status: Mobilized)	Pentagon, DC	2015 - 2016
United States Air Force Air Combat Command Directorate of Operations (ACC/A3)	Chief of Staff International Partner Representative (Status: Mobilized)	Bolling AFB, DC	2014 - 2015
United States Air Force Office of Information Dominance and Chief Information Officer Office of Warfighting Integration and Chief Information Officer (SAF/CIO A6)	Warfighting and Command and Control (C2) Staff Officer (Status: IMA)	Pentagon, DC	2008 - 2014
National Reconnaissance Office (NRO)	Deputy Chief Technical Advisor (Status: IMA)	Chantilly, VA	2001 - 2008
Scitor Corporation with duty at National Geospatial-Intelligence Agency (NGA)	Deputy Chief Engineer, International Program Office Senior Technical Advisor	Reston, VA Ft Belvoir, VA Bethesda, MD	2001 - 2014
United States Air Force with duty at National Imagery and Mapping Agency (NIMA)	Deputy Program Manager Technical Lead (Status: Active Duty)	Reston, VA Chantilly, VA	1998 - 2001
United States Air Force 4th Space Operations Squadron (4SOPS)	Senior Spacecraft Engineer Liaison to Massachusetts Institute of Technology/Lincoln Laboratory (MIT/LL) (Status: Active Duty)	Schriever AFB, CO Bedford, MA	1995 - 1998

9. GOVERNMENT EXPERIENCE (INDICATE EXPERIENCE IN OR ASSOCIATION WITH FEDERAL, STATE, OR LOCAL GOVERNMENTS, INCLUDING ADVISORY, CONSULTATIVE, HONORARY, OR OTHER PART-TIME SERVICE OR POSITION. DO NOT REPEAT INFORMATION ALREADY PROVIDED IN QUESTION 8).

As a Service Academy graduate, I've volunteered to assist the Virginia 10th District Service Academy Advisory Board with evaluating cadet candidate packages submitted for congressional appointment consideration.

10. INDICATE ANY SPECIALIZED INTELLIGENCE OR NATIONAL SECURITY EXPERTISE YOU HAVE ACQUIRED HAVING SERVED IN THE POSITIONS DESCRIBED IN QUESTIONS 8 AND/OR 9.

Having served the United States in multiple capacities as an USAF Active Duty and Reserve officer, a defense contractor, and a senior federal executive, I have been blessed with acquiring specialized intelligence and national security expertise in space, acquisition, research and development, intelligence, cyber, command and control, and international partnership/security cooperation for nearly 30 years. Reporting to the Director of National Intelligence as Intelligence Community Chief Information Officer (IC CIO), I had the unique privilege of working with and across all 18 Intelligence Community (IC) elements, directing policy, and enabling and protecting critical National Security assets and capabilities. I was responsible for the IC's information technology infrastructure and enterprise architecture investments. As delegated Executive Agent for Unified Platform and Joint Cyber Command and Control, two Congressionally-directed cyber activities, I led the development and deployment of those next-generation Joint cyber programs supporting all Armed Services and US Cyber Command. Earlier in my career, I had the opportunity to collaborate with and shape intelligence engagements, sharing, acquisitions, and operations with 19 partner nations, including the United Kingdom, Canada, Australia, and New Zealand. I have directed mission-unique application and capability development, initial deployment, and transition to full operations. I was a key lead for software design, development, interoperability, testing, fielding, and operations of imagery intelligence systems and provided direct support for Operations Enduring Freedom and Iraqi Freedom (OEF/OIF), National Special Security Events (NSSE) and Special Event Assessment Rating (SEAR) events including Super Bowls, Olympic Games, and State of the Union addresses, and humanitarian and crisis relief efforts including Hurricane Katrina, the Southeast Asian tsunami, and 9/11, among others.

11. HONORS AND AWARDS (PROVIDE INFORMATION ON SCHOLARSHIPS, FELLOWSHIPS, HONORARY DEGREES, MILITARY DECORATIONS, CIVILIAN SERVICE CITATIONS, OR ANY OTHER SPECIAL RECOGNITION FOR OUTSTANDING PERFORMANCE OR ACHIEVEMENT).

	Awards and Decorations	Devices
1.	Defense Meritorious Service Medal	
2.	Meritorious Service Medal	1 Oak Leaf Cluster
3.	Joint Service Commendation Medal	
4.	Air and Space Achievement Medal	
5.	Joint Meritorious Unit Award	1 Oak Leaf Cluster
6.	Air and Space Outstanding Unit Award	
7.	Air and Space Organizational Excellence Award	
8.	National Defense Service Medal	1 Service Star
9.	Global War on Terrorism Service Medal	
10.	Air and Space Longevity Service Award	1 Oak Leaf Cluster
11.	Armed Forces Reserve Medal	2 Hourglass Devices
12.	Air and Space Training Ribbon	

12. ORGANIZATIONAL AFFILIATIONS (LIST MEMBERSHIPS IN AND OFFICES HELD WITHIN THE LAST TEN YEARS IN ANY PROFESSIONAL, CIVIC, FRATERNAL, BUSINESS, SCHOLARLY, CULTURAL, CHARITABLE, OR OTHER SIMILAR ORGANIZATIONS).

ORGANIZATION

OFFICE HELD

DATES

INFORMATION REDACTED

13. PUBLISHED WRITINGS AND SPEECHES (LIST THE TITLES, PUBLISHERS, BLOGS AND PUBLICATION DATES OF ANY BOOKS, ARTICLES, REPORTS, OR OTHER PUBLISHED MATERIALS YOU HAVE AUTHORED. ALSO LIST ANY PUBLIC SPEECHES OR REMARKS YOU HAVE MADE WITHIN THE LAST TEN YEARS FOR WHICH THERE IS A TEXT, TRANSCRIPT, OR VIDEO). IF ASKED, WILL YOU PROVIDE A COPY OF EACH REQUESTED PUBLICATION, TEXT, TRANSCRIPT, OR VIDEO?

1. Technical report, author, "A Brief History of Laser Guided Lightning Discharge Models and Experiments." Phillips Lab, Hanscom AFB, MA, PL-TR-94-2193 ERP, No. 1153, July 5, 1994
<https://apps.dtic.mil/sti/citations/ADA289448>

2. Song lyrics, songwriter, Copyright registration PAu001901648, September 15, 1994
<https://ccatalog.loc.gov/cgi-bin/Pwebrecon.cgi?v=1&ti=1.1&Search%5FAttr=kozm%20matihen&Search%5FCode=NALL&CNT=25&PID=drxtdn07rx9EntvoU74Ol-JMXcmrC&SEO=20250315122830&SID=1>

Yes

PART B - QUALIFICATIONS

14. QUALIFICATIONS (DESCRIBE WHY YOU BELIEVE YOU ARE QUALIFIED TO SERVE AS THE UNDER SECRETARY FOR INTELLIGENCE AND ANALYSIS OF THE DEPARTMENT OF HOMELAND SECURITY).

I am honored to have been nominated by the President to serve as Under Secretary for Intelligence and Analysis of the Department of Homeland Security, and, should I be confirmed by the Senate, I look forward to executing his policies focused on securing America's borders and helping Make America Great Again. Since age seventeen when I first donned a uniform upon entering the United States Air Force Academy, I have endeavored to serve and protect the United States of America and our fellow American citizens with honor and distinction. For over thirty years, in various capacities, I have actively applied knowledge, experience, and fervor to patriotically help protect and propel America, particularly from an intelligence perspective. From my first day at the Academy, June 27, 1991, to present as a Reserve Colonel, I have prepared for and supported a myriad of intelligence agencies, partners, and their missions. At the Academy, I served on both Group and Wing Staff focusing on cadet safety and security. After graduation as a new officer, I supported the Military Strategic and Tactical Relay (MILSTAR) satellite program ensuring critical global national security and military command and control communications. Afterwards, with extensive service at the National Geospatial-Intelligence Agency (NGA), including its predecessor the National Imagery and Mapping Agency (NIMA), the National Reconnaissance Office (NRO), with all Armed Services, and later as Intelligence Community Chief Information Officer (IC CIO) reporting to then Director of National Intelligence, John Ratcliffe, closely working with all 18 Intelligence Community (IC) departments and agencies, and many international partners, I assert that I have both a broad and deep working knowledge of the United States' intelligence apparatus in direct support of America's national security. Having supported numerous National Security Special Events (NSSE) and Special Event Assessment Rating (SEAR) events including Super Bowls, Olympic Games, and State of the Union addresses,, catastrophic natural disasters, including Hurricane Katrina, the Southeast Asian Tsunami, and wildfires, and countering and recovering from terrorist attacks, most notably 9/11, I have closely worked with all echelons from the White House down to young enlisted members in the field to ensure domain awareness, foster intelligence sharing, mitigate tangible threats, and promote synchronized recovery.

PART C - POLITICAL AND FOREIGN AFFILIATIONS

15. POLITICAL ACTIVITIES (LIST ANY MEMBERSHIPS OR OFFICES HELD IN OR FINANCIAL CONTRIBUTIONS OR SERVICES RENDERED TO ANY POLITICAL PARTY, ELECTION COMMITTEE, POLITICAL ACTION COMMITTEE, OR INDIVIDUAL CANDIDATE DURING THE LAST TEN YEARS).

Contributions

INFORMATION REDACTED

16. CANDIDACY FOR PUBLIC OFFICE (FURNISH DETAILS OF ANY CANDIDACY FOR ELECTIVE PUBLIC OFFICE).

None

17. FOREIGN AFFILIATIONS

(NOTE: QUESTIONS 17A AND B ARE NOT LIMITED TO RELATIONSHIPS REQUIRING REGISTRATION UNDER THE FOREIGN AGENTS REGISTRATION ACT. QUESTIONS 17A, B, AND C DO NOT CALL FOR A POSITIVE RESPONSE IF THE REPRESENTATION OR TRANSACTION WAS AUTHORIZED BY THE UNITED STATES GOVERNMENT IN CONNECTION WITH YOUR OR YOUR SPOUSE'S EMPLOYMENT IN GOVERNMENT SERVICE.)

A. HAVE YOU OR YOUR SPOUSE EVER REPRESENTED IN ANY CAPACITY (E.G. EMPLOYEE, ATTORNEY, OR POLITICAL/BUSINESS CONSULTANT), WITH OR WITHOUT COMPENSATION, A FOREIGN GOVERNMENT OR AN ENTITY CONTROLLED BY A FOREIGN GOVERNMENT? IF SO, PLEASE FULLY DESCRIBE SUCH RELATIONSHIP.

No

B. HAVE ANY OF YOUR OR YOUR SPOUSE'S ASSOCIATES REPRESENTED, IN ANY CAPACITY, WITH OR WITHOUT COMPENSATION, A FOREIGN GOVERNMENT OR AN ENTITY CONTROLLED BY A FOREIGN GOVERNMENT? IF SO, PLEASE FULLY DESCRIBE SUCH RELATIONSHIP.

No

C. DURING THE PAST TEN YEARS, HAVE YOU OR YOUR SPOUSE RECEIVED ANY COMPENSATION FROM, OR BEEN INVOLVED IN ANY FINANCIAL OR BUSINESS TRANSACTIONS WITH, A FOREIGN GOVERNMENT OR ANY ENTITY CONTROLLED BY A FOREIGN GOVERNMENT? IF SO, PLEASE PROVIDE DETAILS.

No

D. HAVE YOU OR YOUR SPOUSE EVER REGISTERED UNDER THE FOREIGN AGENTS REGISTRATION ACT? IF SO, PLEASE PROVIDE DETAILS.

No

18. DESCRIBE ANY LOBBYING ACTIVITY DURING THE PAST TEN YEARS, OTHER THAN IN AN OFFICIAL U.S. GOVERNMENT CAPACITY, IN WHICH YOU OR YOUR SPOUSE HAVE ENGAGED FOR THE PURPOSE OF DIRECTLY OR INDIRECTLY INFLUENCING THE PASSAGE, DEFEAT, OR MODIFICATION OF FEDERAL LEGISLATION, OR FOR THE PURPOSE OF AFFECTING THE ADMINISTRATION AND EXECUTION OF FEDERAL LAW OR PUBLIC POLICY.

During my tenure as an employee of Intel Corporation, less than three percent (3%) of my time was spent toward direct and indirect engagement with or presentation preparation for federal senior executives and Congressional staffers regarding Intel Corporation's technology offerings and domestic manufacturing. Pursuant to Intel Corporation guidance, these efforts were logged quarterly and reported as lobbying activity regardless of threshold.

PART D - FINANCIAL DISCLOSURE AND CONFLICT OF INTEREST

19. DESCRIBE ANY EMPLOYMENT, BUSINESS RELATIONSHIP, FINANCIAL TRANSACTION, INVESTMENT, ASSOCIATION, OR ACTIVITY (INCLUDING, BUT NOT LIMITED TO, DEALINGS WITH THE FEDERAL GOVERNMENT ON YOUR OWN BEHALF OR ON BEHALF OF A CLIENT), WHICH COULD CREATE, OR APPEAR TO CREATE, A CONFLICT OF INTEREST IN THE POSITION TO WHICH YOU HAVE BEEN NOMINATED.

As part of this nomination process, I have consulted with the Office of Government Ethics and the Department of Homeland Security's Designated Agency Ethics Official to identify any potential conflicts of interest. Any potential conflicts of interest will be resolved in accordance with the terms of an Ethics Agreement that I will sign and transmit to the Department's Designated Agency Ethics Official, which in turn will be provided to this Committee. I am unaware of any other potential conflicts of interest.

For my involvement in any representations before the federal government that are not already curtailed prior to confirmation, my involvement in them will cease immediately should I be confirmed and leave my current position for this position that I am being considered to ensure that none of them is of a nature that would create any appearance of a continuing conflict of interest. Pursuant to my Ethics Agreement, I will consult with DHS Ethics officials with respect to participating in any matters involving any of my former positions.

20. DO YOU INTEND TO SEVER ALL BUSINESS CONNECTIONS WITH YOUR PRESENT EMPLOYERS, FIRMS, BUSINESS ASSOCIATES AND/OR PARTNERSHIPS, OR OTHER ORGANIZATIONS IN THE EVENT THAT YOU ARE CONFIRMED BY THE SENATE? IF NOT, PLEASE EXPLAIN.

Yes, I will do so consistent with the terms of my Ethics Agreement.

21. DESCRIBE THE FINANCIAL ARRANGEMENTS YOU HAVE MADE OR PLAN TO MAKE, IF YOU ARE CONFIRMED, IN CONNECTION WITH SEVERANCE FROM YOUR CURRENT POSITION. PLEASE INCLUDE SEVERANCE PAY, PENSION RIGHTS, STOCK OPTIONS, DEFERRED INCOME ARRANGEMENTS, AND ANY AND ALL COMPENSATION THAT WILL OR MIGHT BE RECEIVED IN THE FUTURE AS A RESULT OF YOUR CURRENT BUSINESS OR PROFESSIONAL RELATIONSHIPS.

The terms of my separation from Intel Corporation and related payments are described in my OGE Form 278 and my Ethics Agreement.

22. DO YOU HAVE ANY PLANS, COMMITMENTS, OR AGREEMENTS TO PURSUE OUTSIDE EMPLOYMENT, WITH OR WITHOUT COMPENSATION, DURING YOUR SERVICE WITH THE GOVERNMENT? IF SO, PLEASE PROVIDE DETAILS.

No

23. AS FAR AS CAN BE FORESEEN, STATE YOUR PLANS AFTER COMPLETING GOVERNMENT SERVICE. PLEASE SPECIFICALLY DESCRIBE ANY AGREEMENTS OR UNDERSTANDINGS, WRITTEN OR UNWRITTEN, CONCERNING EMPLOYMENT AFTER LEAVING GOVERNMENT SERVICE. IN PARTICULAR, DESCRIBE ANY AGREEMENTS, UNDERSTANDINGS, OR OPTIONS TO RETURN TO YOUR CURRENT POSITION.

None at present

24. IF YOU ARE PRESENTLY IN GOVERNMENT SERVICE, DURING THE PAST FIVE YEARS OF SUCH SERVICE, HAVE YOU RECEIVED FROM A PERSON OUTSIDE OF GOVERNMENT AN OFFER OR EXPRESSION OF INTEREST TO EMPLOY YOUR SERVICES AFTER YOU LEAVE GOVERNMENT SERVICE? IF YES, PLEASE PROVIDE DETAILS.

While coincidentally serving as a United States Air Force Reserve officer, I was extended and accepted an offer of employment with Intel Corporation in 2022 under which I am currently employed. This offer and acceptance was independent of my on-going military service.

25. IS YOUR SPOUSE EMPLOYED? IF YES AND THE NATURE OF THIS EMPLOYMENT IS RELATED IN ANY WAY TO THE POSITION FOR WHICH YOU ARE SEEKING CONFIRMATION, PLEASE INDICATE YOUR SPOUSE'S EMPLOYER, THE POSITION, AND THE LENGTH OF TIME THE POSITION HAS BEEN HELD. IF YOUR SPOUSE'S EMPLOYMENT IS NOT RELATED TO THE POSITION TO WHICH YOU HAVE BEEN NOMINATED, PLEASE SO STATE.

INFORMATION REDACTED

26. LIST BELOW ALL CORPORATIONS, PARTNERSHIPS, FOUNDATIONS, TRUSTS, OR OTHER ENTITIES TOWARD WHICH YOU OR YOUR SPOUSE HAVE FIDUCIARY OBLIGATIONS OR IN WHICH YOU OR YOUR SPOUSE HAVE HELD DIRECTORSHIPS OR OTHER POSITIONS OF TRUST DURING THE PAST FIVE YEARS.

<u>NAME OF ENTITY</u>	<u>POSITION</u>	<u>DATES HELD</u>	<u>SELF OR SPOUSE</u>
-----------------------	-----------------	-------------------	-----------------------

INFORMATION REDACTED

INFORMATION REDACTED

27. LIST ALL GIFTS EXCEEDING \$100 IN VALUE RECEIVED DURING THE PAST FIVE YEARS BY YOU, YOUR SPOUSE, OR YOUR DEPENDENTS. (NOTE: GIFTS RECEIVED FROM RELATIVES AND GIFTS GIVEN TO YOUR SPOUSE OR DEPENDENT NEED NOT BE INCLUDED UNLESS THE GIFT WAS GIVEN WITH YOUR KNOWLEDGE AND ACQUIESCENCE AND YOU HAD REASON TO BELIEVE THE GIFT WAS GIVEN BECAUSE OF YOUR OFFICIAL POSITION.)

N/A

28. LIST ALL SECURITIES, REAL PROPERTY, PARTNERSHIP INTERESTS, OR OTHER INVESTMENTS OR RECEIVABLES WITH A CURRENT MARKET VALUE (OR, IF MARKET VALUE IS NOT ASCERTAINABLE, ESTIMATED CURRENT FAIR VALUE) IN EXCESS OF \$1,000. (NOTE: THE INFORMATION PROVIDED IN RESPONSE TO SCHEDULE A OF THE DISCLOSURE FORMS OF THE OFFICE OF GOVERNMENT ETHICS MAY BE INCORPORATED BY REFERENCE, PROVIDED THAT CURRENT VALUATIONS ARE USED.)

<u>DESCRIPTION OF PROPERTY</u>	<u>VALUE</u>	<u>METHOD OF VALUATION</u>
--------------------------------	--------------	----------------------------

INFORMATION REDACTED

29. LIST ALL LOANS OR OTHER INDEBTEDNESS (INCLUDING ANY CONTINGENT LIABILITIES) IN EXCESS OF \$10,000. EXCLUDE A MORTGAGE ON YOUR PERSONAL RESIDENCE UNLESS IT IS RENTED OUT, AND LOANS SECURED BY AUTOMOBILES, HOUSEHOLD FURNITURE, OR APPLIANCES. (NOTE: THE INFORMATION PROVIDED IN RESPONSE TO SCHEDULE C OF THE DISCLOSURE FORM OF THE OFFICE OF GOVERNMENT ETHICS MAY BE INCORPORATED BY REFERENCE, PROVIDED THAT CONTINGENT LIABILITIES ARE ALSO INCLUDED.)

<u>NATURE OF OBLIGATION</u>	<u>NAME OF OBLIGEE</u>	<u>AMOUNT</u>
-----------------------------	------------------------	---------------

INFORMATION REDACTED

30. ARE YOU OR YOUR SPOUSE NOW IN DEFAULT ON ANY LOAN, DEBT, OR OTHER FINANCIAL OBLIGATION? HAVE YOU OR YOUR SPOUSE BEEN IN DEFAULT ON ANY LOAN, DEBT, OR OTHER FINANCIAL OBLIGATION IN THE PAST TEN YEARS? HAVE YOU OR YOUR SPOUSE EVER BEEN REFUSED CREDIT OR HAD A LOAN APPLICATION DENIED? IF THE ANSWER TO ANY OF THESE QUESTIONS IS YES, PLEASE PROVIDE DETAILS.

No

31. LIST THE SPECIFIC SOURCES AND AMOUNTS OF ALL INCOME RECEIVED BY YOU OR YOUR SPOUSE DURING THE LAST FIVE YEARS, INCLUDING ALL SALARIES, FEES, DIVIDENDS, INTEREST, GIFTS, RENTS, ROYALTIES, PATENTS, HONORARIA, AND OTHER ITEMS EXCEEDING \$200. (COPIES OF U.S. INCOME TAX RETURNS FOR THESE YEARS MAY BE SUBSTITUTED HERE, BUT THEIR SUBMISSION IS NOT REQUIRED.)

INFORMATION REDACTED

32. IF ASKED, WILL YOU PROVIDE THE COMMITTEE WITH COPIES OF YOUR AND YOUR SPOUSE'S FEDERAL INCOME TAX RETURNS FOR THE PAST THREE YEARS?

Yes

33. LIST ALL JURISDICTIONS IN WHICH YOU AND YOUR SPOUSE FILE ANNUAL INCOME TAX RETURNS.

INFORMATION REDACTED

34. HAVE YOUR FEDERAL OR STATE TAX RETURNS BEEN THE SUBJECT OF AN AUDIT, INVESTIGATION, OR INQUIRY AT ANY TIME? IF SO, PLEASE PROVIDE DETAILS, INCLUDING THE RESULT OF ANY SUCH PROCEEDING.

No

35. IF YOU ARE AN ATTORNEY, ACCOUNTANT, OR OTHER PROFESSIONAL, PLEASE LIST ALL CLIENTS AND CUSTOMERS WHOM YOU BILLED MORE THAN \$200 WORTH OF SERVICES DURING THE PAST FIVE YEARS. ALSO, LIST ALL JURISDICTIONS IN WHICH YOU ARE LICENSED TO PRACTICE.

N/A

36. DO YOU INTEND TO PLACE YOUR FINANCIAL HOLDINGS AND THOSE OF YOUR SPOUSE AND DEPENDENT MEMBERS OF YOUR IMMEDIATE HOUSEHOLD IN A BLIND TRUST? IF YES, PLEASE FURNISH DETAILS. IF NO, DESCRIBE OTHER ARRANGEMENTS FOR AVOIDING ANY POTENTIAL CONFLICTS OF INTEREST.

I don't intend to put our financial holdings in a blind trust. To address any current conflict of interest concerns arising from my financial holdings, I will adhere to the Ethics Agreement entered into pursuant to this position and will follow the advice of government ethics officials to avoid any potential conflicts of interest that may arise in the future.

37. IF APPLICABLE, LIST THE LAST THREE YEARS OF ANNUAL FINANCIAL DISCLOSURE REPORTS YOU HAVE BEEN REQUIRED TO FILE WITH YOUR AGENCY, DEPARTMENT, OR BRANCH OF GOVERNMENT. IF ASKED, WILL YOU PROVIDE A COPY OF THESE REPORTS?

I have not been required to file any annual financial disclosure reports during the last three years.

One may exist from in-processing to my prior federal service at the Office of the Director of National Intelligence (2020) that I'd be happy to provide, if still on file at ODNI.

PART E - ETHICAL MATTERS

38. HAVE YOU EVER BEEN THE SUBJECT OF A DISCIPLINARY PROCEEDING OR CITED FOR A BREACH OF ETHICS OR UNPROFESSIONAL CONDUCT BY, OR BEEN THE SUBJECT OF A COMPLAINT TO, ANY COURT, ADMINISTRATIVE AGENCY, PROFESSIONAL ASSOCIATION, DISCIPLINARY COMMITTEE, OR OTHER PROFESSIONAL GROUP? IF SO, PLEASE PROVIDE DETAILS.

No

39. HAVE YOU EVER BEEN INVESTIGATED, HELD, ARRESTED, OR CHARGED BY ANY FEDERAL, STATE, OR OTHER LAW ENFORCEMENT AUTHORITY FOR VIOLATION OF ANY FEDERAL, STATE, COUNTY, OR MUNICIPAL LAW, REGULATION, OR ORDINANCE, OTHER THAN A MINOR TRAFFIC OFFENSE, OR NAMED AS A DEFENDANT OR OTHERWISE IN ANY INDICTMENT OR INFORMATION RELATING TO SUCH VIOLATION? IF SO, PLEASE PROVIDE DETAILS.

No

40. HAVE YOU EVER BEEN CONVICTED OF OR ENTERED A PLEA OF GUILTY OR NOLO CONTENDERE TO ANY CRIMINAL VIOLATION OTHER THAN A MINOR TRAFFIC OFFENSE? IF SO, PLEASE PROVIDE DETAILS.

No

41. ARE YOU PRESENTLY OR HAVE YOU EVER BEEN A PARTY IN INTEREST IN ANY ADMINISTRATIVE AGENCY PROCEEDING OR CIVIL LITIGATION? IF SO, PLEASE PROVIDE DETAILS.

INFORMATION REDACTED

42. HAVE YOU BEEN INTERVIEWED OR ASKED TO SUPPLY ANY INFORMATION AS A WITNESS OR OTHERWISE IN CONNECTION WITH ANY CONGRESSIONAL INVESTIGATION, FEDERAL, OR STATE AGENCY PROCEEDING, GRAND JURY INVESTIGATION, OR CRIMINAL OR CIVIL LITIGATION IN THE PAST TEN YEARS? IF SO, PLEASE PROVIDE DETAILS.

No

43. HAS ANY BUSINESS OF WHICH YOU ARE OR WERE AN OFFICER, DIRECTOR, OR PARTNER BEEN A PARTY TO ANY ADMINISTRATIVE AGENCY PROCEEDING OR CRIMINAL OR CIVIL LITIGATION RELEVANT TO THE POSITION TO WHICH YOU HAVE BEEN NOMINATED? IF SO, PLEASE PROVIDE DETAILS. (WITH RESPECT TO A BUSINESS OF WHICH YOU ARE OR WERE AN OFFICER, YOU NEED ONLY CONSIDER PROCEEDINGS AND LITIGATION THAT OCCURRED WHILE YOU WERE AN OFFICER OF THAT BUSINESS.)

No

44. HAVE YOU EVER BEEN THE SUBJECT OF ANY INSPECTOR GENERAL INVESTIGATION? IF SO, PLEASE PROVIDE DETAILS.

No

PART F - SECURITY INFORMATION

45. HAVE YOU EVER BEEN DENIED ANY SECURITY CLEARANCE OR ACCESS TO CLASSIFIED INFORMATION FOR ANY REASON? IF YES, PLEASE EXPLAIN IN DETAIL.

No

46. HAVE YOU BEEN REQUIRED TO TAKE A POLYGRAPH EXAMINATION FOR ANY SECURITY CLEARANCE OR ACCESS TO CLASSIFIED INFORMATION? IF YES, PLEASE EXPLAIN.

INFORMATION REDACTED

47. HAVE YOU EVER REFUSED TO SUBMIT TO A POLYGRAPH EXAMINATION? IF YES, PLEASE EXPLAIN.

No

PART G - ADDITIONAL INFORMATION

48. DESCRIBE IN YOUR OWN WORDS THE CONCEPT OF CONGRESSIONAL OVERSIGHT OF U.S. INTELLIGENCE ACTIVITIES. IN PARTICULAR, CHARACTERIZE WHAT YOU BELIEVE TO BE THE OBLIGATIONS OF THE UNDER SECRETARY FOR INTELLIGENCE AND ANALYSIS OF THE DEPARTMENT OF HOMELAND SECURITY AND THE INTELLIGENCE COMMITTEES OF THE CONGRESS, RESPECTIVELY, IN THE OVERSIGHT PROCESS.

From the onset, our Founding Fathers recognized that checks and balances of power are critical to ensure a free and vibrant society. As such, the Congress has a mandate and responsibility to ensure accountability, effectiveness, and efficiency of the Federal government. To this end, it is the responsibility and duty of the Under Secretary for Intelligence and Analysis of the Department of Homeland Security to ensure transparency and collaboration with the Intelligence Committees of the Congress, and the Congress writ large, as we endeavor together to defend the United States of America against all enemies, foreign and domestic.

Given the grave nature of the dangers and malicious actors threatening America every day and the critical role the Intelligence Community serves to thwart and counter those threats, it is imperative to have and maintain trust and transparency through routine questions and answers to ensure that the Intelligence Committees are informed and equipped with the insights necessary to provide guidance and oversight. To ensure those necessary insights, it is imperative that the Under Secretary for Intelligence and Analysis, as with all Intelligence Community officials, fully cooperates with Congressional investigations in a timely manner and fully supports and protects the rights of employees to raise their concerns, through lawful channels, without fear of retaliation.

I look forward to routine, robust, and resourceful exchanges with the Intelligence Committees, should I be confirmed as the Under Secretary for Intelligence and Analysis of the Department of Homeland Security, so that together we can protect, preserve, and propel the United States of America and the sacred freedoms enshrined in our Constitution.

49. EXPLAIN YOUR UNDERSTANDING OF THE RESPONSIBILITIES OF THE UNDER SECRETARY FOR INTELLIGENCE AND ANALYSIS OF THE DEPARTMENT OF HOMELAND SECURITY.

The duties and responsibilities entrusted to the Under Secretary for Intelligence and Analysis of the Department of Homeland Security must always be taken with an attitude and approach that underscores the severity, intensity, and responsiveness ascribed to this special position of public trust in law. First and foremost, the Under Secretary must lead, equip, and enable the men and women of the Office of Intelligence and Analysis so they can successfully execute the office's mission every day. In part, the Under Secretary must orchestrate

information and intelligence collection, analysis, and use to advance the mission of the Department of Homeland Security, implement the President's policies, and endeavor to vigilantly protect the United States of America from terrorism and other threats.

As a duly nominated appointee by the President of the United States, with the advice and consent of the Senate, the Under Secretary must optimally discharge the authorities and responsibilities prescribed in and vested by law to identify, assess, and counter terrorism and threats against the United States of America and our citizenry. These responsibilities include, but are not limited to, ensuring timely, relevant, accurate, and actionable intelligence; actively promoting information and intelligence sharing across all echelons of the Intelligence Community, law enforcement, and other civilian entities, including Federal, State, local, and tribal government, as necessary, to vigilantly protect against terrorism and thwart catastrophe; and mitigating actual and potential vulnerabilities to protect critical infrastructure necessary for American prosperity.

The Under Secretary must ensure that those public servant patriots entrusted to his or her leadership are well educated, equipped, enabled, and informed with the tools, training, information, intelligence, and other capabilities necessary to execute mission success. In line with the President's National Security Strategy and intelligence priorities, the Under Secretary is charged with consulting the Secretary of Homeland Security, the Director of National Intelligence, and other key stakeholders to establish and communicate collection priorities and strategies to optimally interdict and counter threats, vulnerabilities, and attacks to strengthen the preparedness, posture, response, and resilience of our American homeland. At the same time, the Under Secretary must balance intelligence collection, analysis, dissemination, and use within the office, across the Department, and with relevant partners, by simultaneously protecting and promoting Constitutional freedoms vigilantly while ensuring equal treatment and protection under the law.

The United States necessarily relies on rich, robust, and reliable intelligence that is shared and communicated in a timely, clear, concise, consistent, and corroborated manner to ensure American advantage at all times. To that end, the Under Secretary for Intelligence and Analysis, as Chief Intelligence Officer for the Department, must lead DHS's intelligence enterprise efforts and work with and across the Intelligence Community and other key security and law enforcement stakeholders at the Federal, State, local, and tribal levels to protect, preserve, and propel the United States of America.

AFFIRMATION

I, **MATTHEW KOZMA**, DO SWEAR THAT THE ANSWERS I HAVE PROVIDED TO THIS QUESTIONNAIRE ARE ACCURATE AND COMPLETE.

2025 04 28

(Date)

MATTHEW KOZMA SIGNATURE REDACTED

MATTHEW KOZMA

(Notary)

NOTARY SIGNATURE REDACTED

TO THE CHAIRMAN, SELECT COMMITTEE ON INTELLIGENCE:

In connection with my nomination to be the Under Secretary for Intelligence and Analysis of the Department of Homeland Security, I hereby express my willingness to respond to requests to appear and testify before any duly constituted committee of the Senate.

Signature: MATTHEW KOZMA SIGNATURE REDACTED

Date: 20 25 04 28

NOTARY SIGNATURE REDACTED