

SELECT COMMITTEE ON INTELLIGENCE

UNITED STATES SENATE



QUESTIONNAIRE FOR COMPLETION BY
PRESIDENTIAL NOMINEES

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PART A - BIOGRAPHICAL INFORMATION

1. FULL NAME: Susan Sandner Gibson
OTHER NAMES USED: Susan Lynn Sandner
2. DATE AND PLACE OF BIRTH: April 17, 1959; Alton, Illinois
CITIZENSHIP: USA
3. MARITAL STATUS: Married
4. SPOUSE'S NAME: [INFORMATION REDACTED]
5. SPOUSE'S MAIDEN NAME IF APPLICABLE:
6. NAMES AND AGES OF CHILDREN:

NAME

AGE

[INFORMATION REDACTED]

7. EDUCATION SINCE HIGH SCHOOL:

<u>INSTITUTION</u>	<u>DATES ATTENDED</u>	<u>DEGREE RECEIVED</u>	<u>DATE OF DEGREE</u>
<i>Monmouth College, Illinois</i>	08/1977 - 11/1980	B.A. Geology & Business	05/1981
<i>Seattle University School of Law</i>	08/1982 - 12/1984	J.D.	12/1984
<i>U.S. Army Judge Advocate General's School</i>	08/1994 - 05/1995	LL.M. Military Law	05/1995
<i>University of Virginia School of Law</i>	08/1997 - 05/1998	LL.M. National Security Law	05/1998

8. EMPLOYMENT RECORD (LIST ALL POSITIONS HELD SINCE COLLEGE, INCLUDING MILITARY SERVICE. INDICATE NAME OF EMPLOYER, POSITION, TITLE OR DESCRIPTION, LOCATION, AND DATES OF EMPLOYMENT).

EMPLOYER	POSITION/TITLE	LOCATION	DATES
Office of the Director of National Intelligence (ODNI)	Principal Deputy General Counsel	McLean, Virginia	Apr 12 – present
Office of the Director of National Intelligence	Deputy General Counsel for Management	McLean, Virginia	Feb 07 – Apr 12
Defense Intelligence Agency – Detailed to ODNI	Senior Associate General Counsel (Colonel)	McLean, Virginia & Bolling Air Force Base	Aug 05 – Feb 07
Defense Intelligence Agency	Assistant General Counsel (Colonel)	Clarendon, Virginia	July 03 – July 05
Army Criminal Investigation Command	Staff Judge Advocate (Lieutenant Colonel)	Ft. Belvoir, Virginia	July 01 – July 03
U.S. Pacific Command	Assistant Judge Advocate (Lieutenant Colonel)	Camp Smith, Hawaii	June 98 – July 01
U.S. Army	LL.M. Student (Major)	University of Virginia	July 97 – June 98
Aberdeen Proving Ground	Deputy Staff Judge Advocate (Major)	Aberdeen Proving Ground, Maryland	June 95 – June 97
Army Judge Advocate General's School	LL.M. Student (Major)	Charlottesville, Virginia	July 94 – June 95
Army Trial Defense Service	Senior Defense Counsel (Major)	Seoul, Korea	June 92 – June 94
U.S. Military Academy	Professor (Captain)	West Point, New York	July 89 – June 92
Ft. Leavenworth	Trial Counsel & Special Assistant US Attorney (Captain)	Kansas	June 85 – June 89
Hancock Fabrics	Fabric Cutter & Clerk	Columbus, Georgia	Jan 82 – June 82
Independent Contractor Ft. Knox Dinner Theatre	Costume Shop (design & construction)	Ft. Knox, Kentucky	1981 (various dates)

9. GOVERNMENT EXPERIENCE (INDICATE EXPERIENCE IN OR ASSOCIATION WITH FEDERAL, STATE, OR LOCAL GOVERNMENTS, INCLUDING ADVISORY, CONSULTATIVE, HONORARY, OR OTHER PART-TIME SERVICE OR POSITION. DO NOT REPEAT INFORMATION ALREADY PROVIDED IN QUESTION 8).

All government experience is listed above.

10. INDICATE ANY SPECIALIZED INTELLIGENCE OR NATIONAL SECURITY EXPERTISE YOU HAVE ACQUIRED HAVING SERVED IN THE POSITIONS DESCRIBED IN QUESTIONS 8 AND/OR 9.

The majority of my 30-plus year career has been in the national security field, with the last 15 years largely concentrated on intelligence aspects of national security. In addition, my graduate legal studies focused on international and national security law.

My military legal practice included in-depth work on international agreements, domestic and international crisis response, law of armed conflict, information sharing, privacy and civil liberties, rule of law, and support to contingency operations. At DIA, I provided legal advice regarding HUMINT Operations, MASINT research and development (R&D), and international agreements; and taught classes for Reports Officers and Defense Attachés. At the ODNI, I helped stand up a new agency and provided legal support for virtually every aspect of the DNI's mission, to include addressing many issues of first impression regarding the application of the Intelligence Reform and Terrorism Prevention Act of 2004 (IRTPA) and assisting with drafting multiple Intelligence Community Directives and related policies. In 2008, I was a member of the small team that drafted and coordinated the amendments to Executive Order 12333. Throughout my time at the ODNI, I have provided legal advice and counsel regarding information sharing; privacy and civil liberties; congressional and legislative affairs; Intelligence Community policies; the DNI's authorities under the IRTPA; the National Intelligence Program (NIP) budget process; fiscal and appropriations law; oversight of intelligence operations; NIP-funded major system acquisitions, and advanced R&D.

I have also provided advice and counsel as the ODNI worked through countless issues of shared authorities between and among the seventeen Intelligence Community elements, which reside in six Cabinet-level departments and two independent agencies.

11. HONORS AND AWARDS (PROVIDE INFORMATION ON SCHOLARSHIPS, FELLOWSHIPS, HONORARY DEGREES, MILITARY DECORATIONS, CIVILIAN SERVICE CITATIONS, OR ANY OTHER SPECIAL RECOGNITION FOR OUTSTANDING PERFORMANCE OR ACHIEVEMENT).

- Intelligence Community Meritorious Presidential Rank Award – 2015
- Military awards: the Defense Superior Service Medal, the Legion of Merit (2 awards), the Joint Meritorious Service Medal, the Meritorious Service Medal (3 Awards), the Army Commendation Medal, and the Army Achievement Medal.
- Dommer Award for Outstanding Academic Achievement in Operational Law, May 1995
- Monmouth College Young Alumnus Award, May 1995
- Judge Advocate Association Outstanding Career Armed Services Attorney, May 1994
- Federal Bar Association Younger Federal Lawyer Award, September 1993
- Boldt Scholarship, University of Puget Sound School of Law (now Seattle University)
- Mortar Board Senior Honor Society, Monmouth College Chapter

12. ORGANIZATIONAL AFFILIATIONS (LIST MEMBERSHIPS IN AND OFFICES HELD WITHIN THE LAST TEN YEARS IN ANY PROFESSIONAL, CIVIC, FRATERNAL, BUSINESS, SCHOLARLY, CULTURAL, CHARITABLE, OR OTHER SIMILAR ORGANIZATIONS).

<u>ORGANIZATION</u>	<u>OFFICE HELD</u>	<u>DATES</u>
District of Columbia Bar	Member	2008 – present
Washington State Bar	Member	1985 – present (inactive since 2009)
Virginia State Bar	Member (practice limited to corporate counsel for WIT)	2015 – present
Women in Technology (WIT)	General Counsel to the Board (volunteer)	2015 – present
City of Fairfax Theatre Company	Member, Board of Directors (volunteer)	2015 – present
Shakespeare Theatre Company	Ambassador (volunteer)	2011 – present
National Association, Daughters of the American Revolution	Member	2011 – present
Kappa Delta Sorority	Member	1977 – present (alumna since 1980)

13. PUBLISHED WRITINGS AND SPEECHES (LIST THE TITLES, PUBLISHERS, BLOGS AND PUBLICATION DATES OF ANY BOOKS, ARTICLES, REPORTS, OR OTHER PUBLISHED MATERIALS YOU HAVE AUTHORED. ALSO LIST ANY PUBLIC SPEECHES OR REMARKS YOU HAVE MADE WITHIN THE LAST TEN YEARS FOR WHICH THERE IS A TEXT, TRANSCRIPT, OR VIDEO). IF ASKED, WILL YOU PROVIDE A COPY OF EACH REQUESTED PUBLICATION, TEXT, TRANSCRIPT, OR VIDEO?

Publications

- *International Economic Sanctions: The Importance of Government Structures*, 13 Emory International Law Review, 161 (1999)
- *The Misplaced Reliance on Free and Fair Elections in Nation Building: The Role of Constitutional Democracy and the Rule of Law*, 21 Houston Journal of International Law 1 (1998)
- *Lack of Extraterritorial Jurisdiction Over Civilians: A New Look at an Old Problem*, 148 Military Law Review 114 (1995)
- *Conducting Courts-Martial Rehearings*, The Army Lawyer, December 1991

I will provide copies of my publications if requested.

Speeches

I have spoken on or moderated several panels during the past few years, but have given no prepared remarks. To my knowledge, none of my appearances have been recorded or transcribed.

PART B - QUALIFICATIONS

14. QUALIFICATIONS (DESCRIBE WHY YOU BELIEVE YOU ARE QUALIFIED TO SERVE AS THE INSPECTOR GENERAL OF THE NATIONAL RECONNAISSANCE OFFICE).

I believe that my broad experience in the Intelligence Community and the Department of Defense, including my legal and policy experience in national security law, acquisitions, appropriations law, fiscal controls, criminal investigations, criminal prosecution and defense, big data and privacy, and related fields give me a strong substantive background to be the Inspector General of the National Reconnaissance Office. In addition, over the course of my career, I have risen from being a military prosecutor, to building, developing and managing high-performing, high-morale teams of professionals. During my nearly eleven years at ODNI I have also learned the value of, and helped advance, intelligence integration and inter-agency coordination and cooperation. I would apply all of these experiences, if confirmed as the NRO Inspector General, in my continued service to the nation.

PART C - POLITICAL AND FOREIGN AFFILIATIONS

15. POLITICAL ACTIVITIES (LIST ANY MEMBERSHIPS OR OFFICES HELD IN OR FINANCIAL CONTRIBUTIONS OR SERVICES RENDERED TO, ANY POLITICAL PARTY, ELECTION COMMITTEE, POLITICAL ACTION COMMITTEE, OR INDIVIDUAL CANDIDATE DURING THE LAST TEN YEARS).

None

16. CANDIDACY FOR PUBLIC OFFICE (FURNISH DETAILS OF ANY CANDIDACY FOR ELECTIVE PUBLIC OFFICE).

None

17. FOREIGN AFFILIATIONS

(NOTE: QUESTIONS 17A AND B ARE NOT LIMITED TO RELATIONSHIPS REQUIRING REGISTRATION UNDER THE FOREIGN AGENTS REGISTRATION ACT. QUESTIONS 17A, B, AND C DO NOT CALL FOR A POSITIVE RESPONSE IF THE REPRESENTATION OR TRANSACTION WAS AUTHORIZED BY THE UNITED STATES GOVERNMENT IN CONNECTION WITH YOUR OR YOUR SPOUSE'S EMPLOYMENT IN GOVERNMENT SERVICE.)

A. HAVE YOU OR YOUR SPOUSE EVER REPRESENTED IN ANY CAPACITY (E.G. EMPLOYEE, ATTORNEY, OR POLITICAL/BUSINESS CONSULTANT), WITH OR WITHOUT COMPENSATION, A FOREIGN GOVERNMENT OR AN ENTITY CONTROLLED BY A FOREIGN GOVERNMENT? IF SO, PLEASE FULLY DESCRIBE SUCH RELATIONSHIP.

No

B. HAVE ANY OF YOUR OR YOUR SPOUSE'S ASSOCIATES REPRESENTED, IN ANY CAPACITY, WITH OR WITHOUT COMPENSATION, A FOREIGN GOVERNMENT OR AN ENTITY CONTROLLED BY A FOREIGN GOVERNMENT? IF SO, PLEASE FULLY DESCRIBE SUCH RELATIONSHIP.

Not to my knowledge.

C. DURING THE PAST TEN YEARS, HAVE YOU OR YOUR SPOUSE RECEIVED ANY COMPENSATION FROM, OR BEEN INVOLVED IN ANY FINANCIAL OR BUSINESS TRANSACTIONS WITH, A FOREIGN GOVERNMENT OR ANY ENTITY CONTROLLED BY A FOREIGN GOVERNMENT? IF SO, PLEASE PROVIDE DETAILS.

No

D. HAVE YOU OR YOUR SPOUSE EVER REGISTERED UNDER THE FOREIGN AGENTS REGISTRATION ACT? IF SO, PLEASE PROVIDE DETAILS.

No

18. DESCRIBE ANY LOBBYING ACTIVITY DURING THE PAST TEN YEARS, OTHER THAN IN AN OFFICIAL U.S. GOVERNMENT CAPACITY, IN WHICH YOU OR YOUR SPOUSE HAVE ENGAGED FOR THE PURPOSE OF DIRECTLY OR INDIRECTLY INFLUENCING THE PASSAGE, DEFEAT, OR MODIFICATION OF FEDERAL LEGISLATION, OR FOR THE PURPOSE OF AFFECTING THE ADMINISTRATION AND EXECUTION OF FEDERAL LAW OR PUBLIC POLICY.

None

PART D - FINANCIAL DISCLOSURE AND CONFLICT OF INTEREST

19. DESCRIBE ANY EMPLOYMENT, BUSINESS RELATIONSHIP, FINANCIAL TRANSACTION, INVESTMENT, ASSOCIATION, OR ACTIVITY (INCLUDING, BUT NOT LIMITED TO, DEALINGS WITH THE FEDERAL GOVERNMENT ON YOUR OWN BEHALF OR ON BEHALF OF A CLIENT), WHICH COULD CREATE, OR APPEAR TO CREATE, A CONFLICT OF INTEREST IN THE POSITION TO WHICH YOU HAVE BEEN NOMINATED.

None personally. My non-profit board positions have the potential to create a "representation back to the government" conflict of interest; however, if confirmed, I will resign from my board positions. Any potential conflicts of interest from my investments or from my spouse's investments, employment, and business relationships are outlined on my OGE-278.

20. DO YOU INTEND TO SEVER ALL BUSINESS CONNECTIONS WITH YOUR PRESENT EMPLOYERS, FIRMS, BUSINESS ASSOCIATES AND/OR PARTNERSHIPS, OR OTHER ORGANIZATIONS IN THE EVENT THAT YOU ARE CONFIRMED BY THE SENATE? IF NOT, PLEASE EXPLAIN.

If confirmed, I plan to resign from my positions with the City of Fairfax Theatre Company and Women in Technology.

21. DESCRIBE THE FINANCIAL ARRANGEMENTS YOU HAVE MADE OR PLAN TO MAKE, IF YOU ARE CONFIRMED, IN CONNECTION WITH SEVERANCE FROM YOUR CURRENT POSITION. PLEASE INCLUDE SEVERANCE PAY, PENSION RIGHTS, STOCK OPTIONS, DEFERRED INCOME ARRANGEMENTS, AND ANY AND ALL COMPENSATION THAT WILL OR MIGHT BE RECEIVED IN THE FUTURE AS A RESULT OF YOUR CURRENT BUSINESS OR PROFESSIONAL RELATIONSHIPS.

N/A

22. DO YOU HAVE ANY PLANS, COMMITMENTS, OR AGREEMENTS TO PURSUE OUTSIDE EMPLOYMENT, WITH OR WITHOUT COMPENSATION, DURING YOUR SERVICE WITH THE GOVERNMENT? IF SO, PLEASE PROVIDE DETAILS.

No

23. AS FAR AS CAN BE FORESEEN, STATE YOUR PLANS AFTER COMPLETING GOVERNMENT SERVICE. PLEASE SPECIFICALLY DESCRIBE ANY AGREEMENTS OR UNDERSTANDINGS, WRITTEN OR UNWRITTEN, CONCERNING EMPLOYMENT AFTER LEAVING GOVERNMENT SERVICE. IN PARTICULAR, DESCRIBE ANY AGREEMENTS, UNDERSTANDINGS, OR OPTIONS TO RETURN TO YOUR CURRENT POSITION.

I plan to retire once I leave government. I have no agreements or understandings.

24. IF YOU ARE PRESENTLY IN GOVERNMENT SERVICE, DURING THE PAST FIVE YEARS OF SUCH SERVICE, HAVE YOU RECEIVED FROM A PERSON OUTSIDE OF GOVERNMENT AN OFFER OR EXPRESSION OF INTEREST TO EMPLOY YOUR SERVICES AFTER YOU LEAVE GOVERNMENT SERVICE? IF YES, PLEASE PROVIDE DETAILS.

No. I have received "cold calls" from recruiters, which I turned down.

25. IS YOUR SPOUSE EMPLOYED? IF YES AND THE NATURE OF THIS EMPLOYMENT IS RELATED IN ANY WAY TO THE POSITION FOR WHICH YOU ARE SEEKING CONFIRMATION, PLEASE INDICATE YOUR SPOUSE'S EMPLOYER, THE POSITION, AND THE LENGTH OF TIME THE POSITION HAS BEEN HELD. IF YOUR SPOUSE'S EMPLOYMENT IS NOT RELATED TO THE POSITION TO WHICH YOU HAVE BEEN NOMINATED, PLEASE SO STATE.

My spouse has a Ph.D in Computer Science and owns Parasang Solutions L.L.C., which provides services primarily to small cyber technology companies. His work is not related to the position for which I am seeking confirmation, but if any conflict or potential conflict of interest should arise, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of Parasang Solutions L.L.C., unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1). I also will not participate personally and substantially in any particular matter involving specific parties in which I know a client of Parasang Solutions, L.L.C. is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

26. LIST BELOW ALL CORPORATIONS, PARTNERSHIPS, FOUNDATIONS, TRUSTS, OR OTHER ENTITIES TOWARD WHICH YOU OR YOUR SPOUSE HAVE FIDUCIARY OBLIGATIONS OR IN WHICH YOU OR YOUR SPOUSE HAVE HELD DIRECTORSHIPS OR OTHER POSITIONS OF TRUST DURING THE PAST FIVE YEARS.

As listed in my response to question 12, I am on the board of directors for the City of Fairfax Theatre Company and the General Counsel to the board of Women in Technology.

[INFORMATION REDACTED]

27. LIST ALL GIFTS EXCEEDING \$100 IN VALUE RECEIVED DURING THE PAST FIVE YEARS BY YOU, YOUR SPOUSE, OR YOUR DEPENDENTS. (NOTE: GIFTS RECEIVED FROM RELATIVES AND GIFTS GIVEN TO YOUR SPOUSE OR DEPENDENT NEED NOT BE INCLUDED UNLESS THE GIFT WAS GIVEN WITH YOUR KNOWLEDGE AND ACQUIESCENCE AND YOU HAD REASON TO BELIEVE THE GIFT WAS GIVEN BECAUSE OF YOUR OFFICIAL POSITION.)

Attendance at INSA Baker Award Dinners in 2013 and 2015 (for myself and my husband).

28. LIST ALL SECURITIES, REAL PROPERTY, PARTNERSHIP INTERESTS, OR OTHER INVESTMENTS OR RECEIVABLES WITH A CURRENT MARKET VALUE (OR, IF MARKET VALUE IS NOT ASCERTAINABLE, ESTIMATED CURRENT FAIR VALUE) IN EXCESS OF \$1,000. (NOTE: THE INFORMATION PROVIDED IN RESPONSE TO SCHEDULE A OF THE DISCLOSURE FORMS OF THE OFFICE OF GOVERNMENT ETHICS MAY BE INCORPORATED BY REFERENCE, PROVIDED THAT CURRENT VALUATIONS ARE USED.)

[INFORMATION REDACTED]

29. LIST ALL LOANS OR OTHER INDEBTEDNESS (INCLUDING ANY CONTINGENT LIABILITIES) IN EXCESS OF \$10,000. EXCLUDE A MORTGAGE ON YOUR PERSONAL RESIDENCE UNLESS IT IS RENTED OUT, AND LOANS SECURED BY AUTOMOBILES, HOUSEHOLD FURNITURE, OR APPLIANCES. (NOTE: THE INFORMATION PROVIDED IN RESPONSE TO SCHEDULE C OF THE DISCLOSURE FORM OF THE OFFICE OF GOVERNMENT ETHICS MAY BE INCORPORATED BY REFERENCE, PROVIDED THAT CONTINGENT LIABILITIES ARE ALSO INCLUDED.)

[INFORMATION REDACTED]

30. ARE YOU OR YOUR SPOUSE NOW IN DEFAULT ON ANY LOAN, DEBT, OR OTHER FINANCIAL OBLIGATION? HAVE YOU OR YOUR SPOUSE BEEN IN DEFAULT ON ANY LOAN, DEBT, OR OTHER FINANCIAL OBLIGATION IN THE PAST TEN YEARS? HAVE YOU OR YOUR SPOUSE EVER BEEN REFUSED CREDIT OR HAD A LOAN APPLICATION DENIED? IF THE ANSWER TO ANY OF THESE QUESTIONS IS YES, PLEASE PROVIDE DETAILS.

[INFORMATION REDACTED]

31. LIST THE SPECIFIC SOURCES AND AMOUNTS OF ALL INCOME RECEIVED DURING THE LAST FIVE YEARS, INCLUDING ALL SALARIES, FEES, DIVIDENDS, INTEREST, GIFTS, RENTS, ROYALTIES, PATENTS, HONORARIA, AND OTHER ITEMS EXCEEDING \$200. (COPIES OF U.S. INCOME TAX RETURNS FOR THESE YEARS MAY BE SUBSTITUTED HERE, BUT THEIR SUBMISSION IS NOT REQUIRED.)

[INFORMATION REDACTED]

32. IF ASKED, WILL YOU PROVIDE THE COMMITTEE WITH COPIES OF YOUR AND YOUR SPOUSE'S FEDERAL INCOME TAX RETURNS FOR THE PAST THREE YEARS?

Yes

33. LIST ALL JURISDICTIONS IN WHICH YOU AND YOUR SPOUSE FILE ANNUAL INCOME TAX RETURNS.

Federal
Commonwealth of Virginia (City of Fairfax)

34. HAVE YOUR FEDERAL OR STATE TAX RETURNS BEEN THE SUBJECT OF AN AUDIT, INVESTIGATION, OR INQUIRY AT ANY TIME? IF SO, PLEASE PROVIDE DETAILS, INCLUDING THE RESULT OF ANY SUCH PROCEEDING.

No

35. IF YOU ARE AN ATTORNEY, ACCOUNTANT, OR OTHER PROFESSIONAL, PLEASE LIST ALL CLIENTS AND CUSTOMERS WHOM YOU BILLED MORE THAN \$200 WORTH OF SERVICES DURING THE PAST FIVE YEARS. ALSO, LIST ALL JURISDICTIONS IN WHICH YOU ARE LICENSED TO PRACTICE.

I have not billed any clients or customers.

I am licensed to practice law in the District of Columbia; in Washington State (inactive); and in the Commonwealth of Virginia (Practice limited to corporate counsel for Women in Technology).

36. DO YOU INTEND TO PLACE YOUR FINANCIAL HOLDINGS AND THOSE OF YOUR SPOUSE AND DEPENDENT MEMBERS OF YOUR IMMEDIATE HOUSEHOLD IN A BLIND TRUST? IF YES, PLEASE FURNISH DETAILS. IF NO, DESCRIBE OTHER ARRANGEMENTS FOR AVOIDING ANY POTENTIAL CONFLICTS OF INTEREST.

I do not intend to place any of my or my spouse's financial holdings in a blind trust. If an actual or apparent conflict of interest should arise, I will consult with the Designated Agency Ethics Official and take appropriate steps to mitigate or eliminate any actual or apparent conflict of interest.

37. IF APPLICABLE, LIST THE LAST THREE YEARS OF ANNUAL FINANCIAL DISCLOSURE REPORTS YOU HAVE BEEN REQUIRED TO FILE WITH YOUR AGENCY, DEPARTMENT, OR BRANCH OF GOVERNMENT. IF ASKED, WILL YOU PROVIDE A COPY OF THESE REPORTS?

I have filed an annual OGE-278 for the last three years. I will provide copies if requested.

PART E - ETHICAL MATTERS

38. HAVE YOU EVER BEEN THE SUBJECT OF A DISCIPLINARY PROCEEDING OR CITED FOR A BREACH OF ETHICS OR UNPROFESSIONAL CONDUCT BY, OR BEEN THE SUBJECT OF A COMPLAINT TO, ANY COURT, ADMINISTRATIVE AGENCY, PROFESSIONAL ASSOCIATION, DISCIPLINARY COMMITTEE, OR OTHER PROFESSIONAL GROUP? IF SO, PLEASE PROVIDE DETAILS.

In 1999 I was the subject of a Professional Responsibility inquiry by the Army JAG Corps' Standards of Conduct Office. The inquiry was closed as unfounded.

39. HAVE YOU EVER BEEN INVESTIGATED, HELD, ARRESTED, OR CHARGED BY ANY FEDERAL, STATE, OR OTHER LAW ENFORCEMENT AUTHORITY FOR VIOLATION OF ANY FEDERAL STATE, COUNTY, OR MUNICIPAL LAW, REGULATION, OR ORDINANCE, OTHER THAN A MINOR TRAFFIC OFFENSE, OR NAMED AS A DEFENDANT OR OTHERWISE IN ANY INDICTMENT OR INFORMATION RELATING TO SUCH VIOLATION? IF SO, PLEASE PROVIDE DETAILS.

No

40. HAVE YOU EVER BEEN CONVICTED OF OR ENTERED A PLEA OF GUILTY OR NOLO CONTENDERE TO ANY CRIMINAL VIOLATION OTHER THAN A MINOR TRAFFIC OFFENSE? IF SO, PLEASE PROVIDE DETAILS.

No

41. ARE YOU PRESENTLY OR HAVE YOU EVER BEEN A PARTY IN INTEREST IN ANY ADMINISTRATIVE AGENCY PROCEEDING OR CIVIL LITIGATION? IF SO, PLEASE PROVIDE DETAILS.

I am not a party in interest to any administrative proceedings; however, I was named as one of several responding management officials in an EEO matter that was investigated by the ODNI's Office of EEO and Diversity. The EEO allegations against me arose from advice I gave within the scope of my responsibilities as the Deputy General Counsel in connection with an ODNI internal review and personnel action involving the complainant. Complainant appealed the agency's ultimate findings and personnel actions taken against her, and she alleged the findings and actions were discriminatory. I fully cooperated with the internal EEO investigation. The ODNI completed the EEO investigation of the allegations and the complainant requested a hearing before the EEOC in January 2016. The case is awaiting assignment to an administrative judge for adjudication on the merits. The named party to this case is the Director of National Intelligence, in his official capacity.

42. HAVE YOU BEEN INTERVIEWED OR ASKED TO SUPPLY ANY INFORMATION AS A WITNESS OR OTHERWISE IN CONNECTION WITH ANY CONGRESSIONAL INVESTIGATION, FEDERAL, OR STATE AGENCY PROCEEDING, GRAND JURY INVESTIGATION, OR CRIMINAL OR CIVIL LITIGATION IN THE PAST TEN YEARS? IF SO, PLEASE PROVIDE DETAILS.

I provided a sworn statement during the internal EEO investigation of the matter listed above.

43. HAS ANY BUSINESS OF WHICH YOU ARE OR WERE AN OFFICER, DIRECTOR, OR PARTNER BEEN A PARTY TO ANY ADMINISTRATIVE AGENCY PROCEEDING OR CRIMINAL OR CIVIL LITIGATION RELEVANT TO THE POSITION TO WHICH YOU HAVE BEEN NOMINATED? IF SO, PLEASE PROVIDE DETAILS. (WITH RESPECT TO A BUSINESS OF WHICH YOU ARE OR WERE AN OFFICER, YOU NEED ONLY CONSIDER PROCEEDINGS AND LITIGATION THAT OCCURRED WHILE YOU WERE AN OFFICER OF THAT BUSINESS.)

N/A

44. HAVE YOU EVER BEEN THE SUBJECT OF ANY INSPECTOR GENERAL INVESTIGATION? IF SO, PLEASE PROVIDE DETAILS.

I have been interviewed for Inspector General investigations, but to my knowledge I have not been the subject of an investigation.

PART F - SECURITY INFORMATION

45. HAVE YOU EVER BEEN DENIED ANY SECURITY CLEARANCE OR ACCESS TO CLASSIFIED INFORMATION FOR ANY REASON? IF YES, PLEASE EXPLAIN IN DETAIL.

No

46. HAVE YOU BEEN REQUIRED TO TAKE A POLYGRAPH EXAMINATION FOR ANY SECURITY CLEARANCE OR ACCESS TO CLASSIFIED INFORMATION? IF YES, PLEASE EXPLAIN.

Yes, I have taken several polygraphs during my time with the Intelligence Community as part of routine security clearance background investigations and reinvestigations.

47. HAVE YOU EVER REFUSED TO SUBMIT TO A POLYGRAPH EXAMINATION? IF YES, PLEASE EXPLAIN.

No

PART G - ADDITIONAL INFORMATION

48. DESCRIBE IN YOUR OWN WORDS THE CONCEPT OF CONGRESSIONAL OVERSIGHT OF U.S. INTELLIGENCE ACTIVITIES. IN PARTICULAR, CHARACTERIZE WHAT YOU BELIEVE TO BE THE OBLIGATIONS OF THE INSPECTOR GENERAL OF THE NATIONAL RECONNAISSANCE OFFICE AND THE INTELLIGENCE COMMITTEES OF THE CONGRESS RESPECTIVELY IN THE OVERSIGHT PROCESS.

Congressional oversight plays a critical and unique role in regard to intelligence activities, which by their nature often must be undertaken in secret. Congressional oversight helps to ensure that intelligence activities are conducted in compliance with the Constitution and law, accountable to the People, and in keeping with our basic American values. While the heads of all intelligence elements have a statutory responsibility to keep the congressional intelligence committees fully and currently informed of all intelligence activities, the responsibilities of Inspectors General are more specific: they must keep Congress fully and currently informed concerning fraud and other serious problems, abuses, and deficiencies relating to the administration of programs and the operations undertaken or financed by agencies; to recommend corrective action concerning problems, abuses, and deficiencies; and to report on the progress made in implementing corrective actions.

Inspectors General have a complementary oversight role, particularly within the Intelligence Community, where the Congress and the Inspectors General must be the eyes, ears, and conscience for the American public when transparency is not possible. The National Reconnaissance Office performs vital missions for the Intelligence Community and the nation, and is entrusted with significant amounts of the taxpayer's funds to carry out those missions. The primary obligations of the National Reconnaissance Office Inspector General and the congressional oversight committees is to ensure that these missions are met, that the taxpayers' funds are shepherded and spent wisely, and that any abuses or deficiencies are brought to light and corrected.

49. EXPLAIN YOUR UNDERSTANDING OF THE RESPONSIBILITIES OF THE INSPECTOR GENERAL OF THE NATIONAL RECONNAISSANCE OFFICE.

The duties of the National Reconnaissance Office Inspector General are spelled out in the Inspector General Act of 1978. They include the responsibility to conduct and supervise audits and investigations of National Reconnaissance Office's activities; to help the National Reconnaissance Office leadership ensure that all activities are conducted economically, efficiently, and effectively, wisely using the resources made available by Congress; to prevent and detect fraud and abuse in National Reconnaissance Office programs and operations; to keep the Director of the National Reconnaissance Office and Congress

fully and currently informed about problems and deficiencies relating to the National Reconnaissance Office's programs and operations; and to make recommendations for corrective actions and track the implementation of appropriate corrective actions.

In addition, Inspectors General in the Intelligence Community, to include the Inspector General for the National Reconnaissance Office, play a vital role by accepting and investigating reports from Intelligence Community whistleblowers while also protecting national security information and intelligence sources and methods, and also are responsible for helping to protect whistleblowers from retaliation or reprisals.

AFFIRMATION

I, **Susan S. Gibson**, DO SWEAR THAT THE ANSWERS I HAVE PROVIDED TO THIS QUESTIONNAIRE ARE ACCURATE AND COMPLETE.

2 May 2016
(Date)

[SIGNATURE]

Susan S. Gibson

County/City of Fairfax
Commonwealth of Virginia
The foregoing instrument was subscribed and sworn before
me this 2nd day of May, 2016
by Susan S. Gibson (Notary)
[SIGNATURE] Notary Public
My commission expires 02.28.2019

DEANNA LIM LEE
NOTARY PUBLIC
COMMONWEALTH OF VIRGINIA
COMMISSION EXPIRES: FEBRUARY 28, 2019
NOTARY REGISTRATION NO: 340943

TO THE CHAIRMAN, SELECT COMMITTEE ON INTELLIGENCE:

In connection with my nomination to be the Inspector General of the National Reconnaissance Office, I hereby express my willingness to respond to requests to appear and testify before any duly constituted committee of the Senate.

[SIGNATURE]

Signature

Date: 2 May 2016