

SELECT COMMITTEE ON INTELLIGENCE

UNITED STATES SENATE



QUESTIONNAIRE FOR COMPLETION BY
PRESIDENTIAL NOMINEES

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PART A - BIOGRAPHICAL INFORMATION

1. FULL NAME: TIMOTHY D. HAUGH
OTHER NAMES USED: N/A
2. DATE AND PLACE OF BIRTH: 11 January 1969
CITIZENSHIP: US
3. MARITAL STATUS: Married
4. SPOUSE'S NAME: Sherie J. Haugh
5. SPOUSE'S MAIDEN NAME IF APPLICABLE: McCallus
6. NAMES AND AGES OF CHILDREN:

NAME

AGE

<u>NAME</u>	<u>AGE</u>
Redacted	

7. EDUCATION SINCE HIGH SCHOOL:

<u>INSTITUTION</u>	<u>DATES ATTENDED</u>	<u>DEGREE RECEIVED</u>	<u>DATE OF DEGREE</u>
Lehigh University	1987-1991	Bachelor of Arts in Russian Studies	1991
Southern Methodist University	1997-1999	Master of Science in Telecommunications	1999
Naval Postgraduate School	2004-2005	Master of Science in Joint Information Operations	2005
Industrial College of the Armed Forces	2009-2010	Master of Science in National Resource Strategy	2010

8. EMPLOYMENT RECORD (LIST ALL POSITIONS HELD SINCE COLLEGE, INCLUDING MILITARY SERVICE. INDICATE NAME OF EMPLOYER, POSITION, TITLE OR DESCRIPTION, LOCATION, AND DATES OF EMPLOYMENT).

<u>EMPLOYER</u>	<u>POSITION/TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
U.S. Air Force	Deputy Commander, U.S. Cyber Command	Fort George G. Meade, Md	August 2022–present
U.S. Air Force	Commander, Sixteenth Air Force; Commander, Air Forces Cyber, and Commander, Joint Force Headquarters-Cyber	JB San Antonio-Lackland, Texas	October 2019–August 2022
U.S. Air Force	Commander, Twenty-Fifth Air Force	JB San Antonio-Lackland, Texas	August 2019–October 2019
U.S. Air Force	Director of Intelligence, U.S. Cyber Command	Fort George G. Meade, Md.	June 2017–June 2018
U.S. Air Force	Deputy Commander, Joint Task Force-Ares, U.S. Cyber Command	Fort George G. Meade, Md.	June 2016–June 2017
U.S. Air Force	Commander, 480th ISR Wing	JB Langley-Eustis, Va.	June 2014–May 2016
U.S. Air Force	Assistant Vice Commander, Air Force Intelligence, Surveillance, and Reconnaissance Agency	JB San Antonio-Lackland, Texas	July 2013–June 2014
U.S. Air Force	Commander, 318th Information Operations Group	JB San Antonio-Lackland, Texas	July 2011–July 2013
U.S. Air Force	Chief, Intelligence, Surveillance, and Reconnaissance Division, 609th Air Operations Center	Al Udeid AB, Qatar	June 2010–June 2011
U.S. Air Force	Student, Industrial College of the Armed Forces	Fort Lesley J. McNair, Washington, D.C.	July 2009–June 2010
U.S. Air Force	Commander, 315th Network Warfare Squadron	Fort George G. Meade, Md.	June 2007–June 2009
U.S. Air Force	Director of Intelligence, Air Force Special Operations Forces	Hurlburt Field, Fla.	September 2005–June 2007
U.S. Air Force	Student, Naval Postgraduate School	Monterey, Calif.	July 2004–September 2005
U.S. Air Force	Information Operations Project Officer, Headquarters U.S. Air Force, the Pentagon	Arlington, Va.	June 2001–June 2004
U.S. Air Force	Chief, Information Operations Technology Integration, Headquarters Air Intelligence Agency	Kelly AFB, Texas	August 1998–June 2001

U.S. Air Force	Commander, Detachment 2, 544th Intelligence Group	Sabana Seca, Puerto Rico	October 1995–July 1998
U.S. Air Force	Flight Commander, 301st Intelligence Squadron	Misawa Air Base, Japan	January 1993–September 1995
U.S. Air Force	Student, Signals Intelligence Officer Course	Goodfellow Air Force Base, Texas	June 1992–December 1992

9. GOVERNMENT EXPERIENCE (INDICATE EXPERIENCE IN OR ASSOCIATION WITH FEDERAL, STATE, OR LOCAL GOVERNMENTS, INCLUDING ADVISORY, CONSULTATIVE, HONORARY, OR OTHER PART-TIME SERVICE OR POSITION. DO NOT REPEAT INFORMATION ALREADY PROVIDED IN QUESTION 8).

Summer Intern – PA State Representative Alvin C. Bush, Summers 1988 and 1989.

10. INDICATE ANY SPECIALIZED INTELLIGENCE OR NATIONAL SECURITY EXPERTISE YOU HAVE ACQUIRED HAVING SERVED IN THE POSITIONS DESCRIBED IN QUESTIONS 8 AND/OR 9.

2012 Chief, Intelligence, Surveillance and Reconnaissance Division, 609th Air Operations Center, Al Udeid Air Base, Qatar, U.S. Central Command, intelligence leader for U.S. and Allied collection and targeting operations in the CENTCOM Area of Responsibility.

2016 Deputy Commander, JTF-ARES, Fort Meade, MD; attended multiple National Security Council meetings on cyberspace operations.

2018 Commander, CNMF, Fort Meade, MD; U.S. Cyber Command lead for Russia Small Group, interagency effort to defend 2018 elections.

11. HONORS AND AWARDS (PROVIDE INFORMATION ON SCHOLARSHIPS, FELLOWSHIPS, HONORARY DEGREES, MILITARY DECORATIONS, CIVILIAN SERVICE CITATIONS, OR ANY OTHER SPECIAL RECOGNITION FOR OUTSTANDING PERFORMANCE OR ACHIEVEMENT).

Air Force ROTC 4-year scholarship
 Air Force Distinguished Service Medal
 Defense Superior Service Medal
 Legion of Merit with two oak leaf clusters
 Bronze Star Medal
 Defense Meritorious Service Medal
 Meritorious Service Medal with four oak leaf clusters
 Joint Service Commendation Medal with three oak leaf clusters
 National Intelligence Community
 Air Force Commendation Medal
 Air Force Achievement Medal
 National Intelligence Meritorious Unit Citation

12. ORGANIZATIONAL AFFILIATIONS (LIST MEMBERSHIPS IN AND OFFICES HELD WITHIN THE LAST TEN YEARS IN ANY PROFESSIONAL, CIVIC, FRATERNAL, BUSINESS, SCHOLARLY, CULTURAL, CHARITABLE, OR OTHER SIMILAR ORGANIZATIONS).

<u>ORGANIZATION</u>	<u>OFFICE HELD</u>
Air Force Association	Member
Bethany United Methodist Church	Member

13. PUBLISHED WRITINGS AND SPEECHES (LIST THE TITLES, PUBLISHERS, BLOGS AND PUBLICATION DATES OF ANY BOOKS, ARTICLES, REPORTS, OR OTHER PUBLISHED MATERIALS YOU HAVE AUTHORED. ALSO LIST ANY PUBLIC SPEECHES OR REMARKS YOU HAVE MADE WITHIN THE LAST TEN YEARS FOR WHICH THERE IS A TEXT, TRANSCRIPT, OR VIDEO). IF ASKED, WILL YOU PROVIDE A COPY OF EACH REQUESTED PUBLICATION, TEXT, TRANSCRIPT, OR VIDEO?

If asked, I will provide a copy of each available publication, text, transcript, or video.

EVENT	LOCATION	DATE
Speaker – Cyber Commander’s Forum No 12	Tallinn, Estonia	May 30 2023
Speaker - Nuclear C3 Summit	Ft Meade, MD	March 22-23 2023
Speaker - Cyber Recon	Ft Meade, MD	April 19 2023
Speaker - Commander’s Conference 2022	Norfolk, VA	December 8 2022
Speaker - Senior Leader Speaking Engagement	Ft McNair, DC	November 14 2022
Speaker - FVEY Cyber Week AUS	Canberra, Australia	October 12-19 2022
Speaker - 16 AF Change of Command	San Antonio, TX	July 21 2022
Media Interview: Defense Scoop	Phone interview	July 20 2022
Media Interview: SA Express News	Phone interview	July 20 2022
Speaker - Basic Military Training Graduation	San Antonio, TX	July 14 2022
Keynote Speaker - Cyber Technology for National Security (Lincoln Labs, MIT)	Cambridge, MA	June 29 2022
Speaker - Cyber Commanders' Forum	Estonia	May 30 2022
Media Interview: Recorded Future	Phone interview	April 22 2022
MEDIA INTERVIEW: One-on-One with Recorded Futures Hot Topic: Air Force's Cyber Chief https://www.jbsa.mil/News/Photos/igphoto/2002948432/mediaid/5831905/	Virtual	April 17 2022
Podcast - Sword and Shield Podcast	San Antonio, TX	April 13 2022
Congressional Hearing - Air Force Cyber Mission Force Readiness Statement	Washington, DC	April 05 2022
Speaker - Air Combat Command Technology & Acquisition Sustainment Review	Hampton, VA	March 30 2022
Speaker - Council on Foreign Relations	Virtual	March 28 2022
Speaker - Vice General Officer Summit	Virtual	March 23 2022
Panel - AFA Cyber Ops and the Joint Fight	Orlando, FL	March 04 2022
Interview - RAND Study	San Antonio, TX	February 28 2022
Keynote Speaker - AFCEA Rocky Mountain Cyber Symposium	Colorado Springs, CO	February 23 2022
Keynote Speaker - Cyber Cup https://www.jbsa.mil/News/Photos/igphoto/2002948432/mediaid/5831905/	San Antonio, TX	February 19 2022
Speaker - Fiesta Crows Conference	San Antonio, TX	January 12 2022
Keynote Speaker - DoDIIS 16th Air Force Empowering Innovation and Partnerships	Pre-Recorded	December 5-8 2021
Keynote Speaker - 16th Air Force Changing the Battlespace Through Convergence	San Antonio, Texas	November 16 2021
Keynote: 2021 Alamo AFCEA Chapter Event (AACE)	La Cantera Resort (16641 La Cantera Pkwy, San	November 16 2021

	Antonio, TX 78256)	
Fireside Chat: 12th Annual Billington CyberSecurity Summit	Friendship Heights, MD	October 08 2021
Speaker - Billington CyberSecurity Summit https://www.youtube.com/watch?v=ZRdTw2yiLTs		October 06 2021
Keynote Speaker - Air Force Information Technology and Cyberpower Conference	Montgomery, AL	October 04 2021
Panel Member - Joint Service Academy Cybersecurity Summit - DoD Cyber Commanders: Lessons Learned from a Global Pandemic	Virtual	September 23 2021
Interview - National Defense Magazine	AFA Air Space Cyber Conference, National Harbor, MD	September 22 2021
Panel Member - Air Force Association IW Panel	National Harbor, Maryland	September 22 2021
Media Interview: FWC	AFA Air Space Cyber Conference, National Harbor, MD	September 21 2021
Media Interview: Signal Magazine	AFA Air Space Cyber Conference, National Harbor, MD	September 21 2021
Media Interview: AF Magazine	AFA Air Space Cyber Conference, National Harbor, MD	September 21 2021
Media Interview: C4ISR	AFA Air Space Cyber Conference, National Harbor, MD	September 21 2021
Speaker - Interview w/Mark Pomerleau	National Harbor, Maryland	September 20 2021
Speaker - Air Force Association (Media Roundtable)	National Harbor, Maryland	September 20 2021
Panelist: Digital Strategy Workshop Series - The National Academies of Sciences - Engineering - Medicine	Virtual	September 02 2021
Speaker - San Antonio Chamber of Commerce	The Red Berry Estate's Lakeside Ballroom (856 Gembler Road San Antonio, Texas 78219)	August 18 2021
Speaker (virtual Zoom audio segment) - Defense and Aerospace Report - 16 AF Overview	Virtual	August 09 2021
Mission Brief: San Antonio Chamber of Commerce visit to 16 AF	HQ 16 AF	July 23 2021
Keynote Speaker - Air Force Information Technology and Cyberpower Conference	Montgomery, AL	July 22 2021
Speaker - San Antonio Chamber of Commerce	San Antonio, Texas	July 20 2021
Keynote: National Defense Industrial Association JADC2 & All Domain Warfare Symposium	Texas A&M University in	July 14 2021

	College Station, TX	
Speaker - MIT Lincoln Labs Engagement - Current/Future Outlook		July 01 2021
Speaker (virtual) - Senator Cornyn Cadet Sendoff	Virtual	May 31 2021
Keynote: 16 AF visit to University of Texas San Antonio's National Security Collaboration Center	UTSA Main Campus (One UTSA Circle, San Antonio, Texas 78249)	May 20 2021
Media Interview: Aero Aerospace & Defense	Phone interview	April 14, 2021
Speaker - Sword and Shield Podcast on what Convergence means to a Cyber Wing https://podcasts.apple.com/us/podcast/sword-and-shield-podcast-ep-53-competition-in-cyberspace/id1520065733?i=1000526267802	JBSA - San Antonio	May 18 2021
Speaker (via Zoom) - San Antonio Mayor's Cyber Cup https://www.youtube.com/watch?v=OiiMpTqOV0Y	Virtual	March 13 2021
Speaker (via Zoom) - Rocky Mountain Cyberspace Symposium 16 AF Update and "The Other Airmen"	Virtual - Colorado Springs	March 11 2021
Keynote Speaker (via video) - San Antonio Mayor's Cup Awards / College Fair	Virtual - San Antonio	February 27 2021
Speaker - Hoover Institute Chat Series - Agile Collaboration in the Defense of the Nation	Hoover Instititue	February 26 2021
Keynote: 130 Graduation	Virtual/Recording	November 20 2020
Speaking: ALAMO ACE	San Antonio, TX	November 16-19 2020
Panelist: NDIA Panel	Virtual	October 28 2020
Keynote: Baylor Address	Det 810 Waco, TX	September 16 2020
Panelist: AFA cASC Panel Discussion	Virtual	September 14-17 2020
Media: Billington Cyber Security Article https://billingtoncybersecurity.com/air-force-must-change-the-way-it-thinks-to-win-new-age-of-information-wars/	Virtual	September 09 2020
Discussion: Business Executives for National Security	Virtual Event	September 10, 2020
Panelist: AFA Infor Warfare	Virtual	September 01 2020
Media: Airmen in the Fight: AFA Welcomes Sixteenth Air Force https://www.youtube.com/watch?v=-jutVpn7r3k	Virtual	August 13 2020
Media: Fireside Keynote with Lt General Tim Haugh Fed Supernova https://www.youtube.com/watch?v=Ce7bWIGCcxU&pp=ygUMbHQgZ2VuIGhlYWdo	Virtual	August 04 2020
Keynote Speaker: AFITIC	Virtual	August 27 2020
Speaker: Washington Capitol AFA	Washington, DC	August 13 2020
ARTICLE: 16th Air Force and Convergence for the Information War https://cyberdefensereview.army.mil/Portals/6/Documents/CDR%20Journal%20Articles/Haugh_Hall_Fan_CDR%20V5N2%20Summer%202020.pdf?ver=2020-07-27-053232-357		July 27 2020

Media: Fireside Chat (Fed SuperNova)	Virtual	July 16 2020
Speaker: Aerospace Nation		July 15 2020
Speaker: CSIA Presentation		June 11 2020
Speaker: RAND Discussion		June 10 2020
Panelist: Washington Executive DoD Council	Washington, DC	June 04 2020
Keynote Speaker: CORONA	Wright Patterson, AFB	June 02 2020
Media: IW Convergence Article	Virtual	May 04 2020
KLE: San Antonio Chamber Leaders Visit	JBSA-Lackland, TX	April 27 2020
Keynote Speaker: Alamo AFCEA Luncheon	San Antonio, TX	April 21 2020
Keynote Speaker: AFA Symposium	Langley, VA	April 16 2020
Keynote Speaker: IW Symposium	Washington, DC	March 11-12 2020
Keynote Speaker: FTVA (Freedom Through Vigilance Association)	San Antonio, TX	March 21 2020
Keynote Speaker: AF Operations Research Symposium	Washington, DC	March 16 2020
Keynote Speaker: SA Cyber Cup/Mayors Cup	San Antonio, TX	February 29 2020
Keynote Speaker: Reserve Component Summit	Fort George G. Meade, Maryland	February 7-8 2020
Keynote Speaker: Rocky Mtn Cyber Symp https://www.youtube.com/watch?v=AoeBjSvkRzc	Colorado Springs, CO	February 06 2020
Keynote Speaker: Aerospace Nation	Virtual	January 19 2020
SPEAKER: 2019 AFA Hot Topic: 16 AF Mission Brief/Combined Slide with HAF	National Harbor, MD	November 11 2019
KEYNOTE: Alamo AFCEA Hot Topics: 16AF Mission Brief	JBSA Lackland, TX	November 18 2019
KEYNOTE: 16 AF NAF Standup Hot Topic: Activation of 16AF IW NAF	JBSA Lackland, TX	October 11 20219
KEYNOTE: 2019 FTVA Hot Topics: Alumni For 25th / 24th AF Contributions to ISR and AF	JBSA Lackland, TX	October 5 2019
KEYNOTE: 2019 ICCE - https://www.youtube.com/watch?v=ILcKZnwX_Rw		September 29 2019
PANELIST: 2019 AFA Symposium. Hot Topics: Cyber Effects in the MDO Environment https://www.youtube.com/watch?v=qZt2s22NukQ	National Harbor, MD	September 16-18 2019
ARTICLE: Improving Outcomes: Intelligence, Surveillance, and Reconnaissance Assessment https://www.airuniversity.af.edu/Portals/10/ASPJ/journals/Volume-31_Issue-4/SLP-Haugh_Leonard.pdf	Maxwell AFB, AL	November 27 2017
ARTICLE: The Sadr II Movement: An Organizational Fight for Legitimacy within the Iraqi Shi'a Community Strategic Insights https://apps.dtic.mil/sti/pdfs/ADA521548.pdf		May 2005

PART B - QUALIFICATIONS

14. QUALIFICATIONS (DESCRIBE WHY YOU BELIEVE YOU ARE QUALIFIED TO SERVE AS THE DIRECTOR OF THE NATIONAL SECURITY AGENCY).

I am a career intelligence officer who has served 31 years in intelligence positions in the Air Force, the Joint Force, and the Intelligence Community. I have commanded intelligence units at the Squadron, Wing, and Numbered Air Force level and served as a designated Senior Intelligence Officer in Special Operations, a Combatant Command, and multiple Air Force intelligence units in garrison or deployed. Initially trained as a Signals Intelligence officer, I have served in a total of seven intelligence assignments at NSA field sites, the NSA HQ, and within the Air Force's cryptologic component. In additional cyber assignments, I have been part of combined operations with NSA that allowed me to partner with or support NSA's Cybersecurity and Signals Intelligence missions. I have been honored to serve with NSA for a majority of my career and have a deep appreciation for the incredibly talented NSA professionals that execute NSA's important missions in service of the nation.

PART C - POLITICAL AND FOREIGN AFFILIATIONS

15. POLITICAL ACTIVITIES (LIST ANY MEMBERSHIPS OR OFFICES HELD IN OR FINANCIAL CONTRIBUTIONS OR SERVICES RENDERED TO, ANY POLITICAL PARTY, ELECTION COMMITTEE, POLITICAL ACTION COMMITTEE, OR INDIVIDUAL CANDIDATE DURING THE LAST TEN YEARS).

None

16. CANDIDACY FOR PUBLIC OFFICE (FURNISH DETAILS OF ANY CANDIDACY FOR ELECTIVE PUBLIC OFFICE).

None

17. FOREIGN AFFILIATIONS

(NOTE: QUESTIONS 17A AND B ARE NOT LIMITED TO RELATIONSHIPS REQUIRING REGISTRATION UNDER THE FOREIGN AGENTS REGISTRATION ACT. QUESTIONS 17A, B, AND C DO NOT CALL FOR A POSITIVE RESPONSE IF THE REPRESENTATION OR TRANSACTION WAS AUTHORIZED BY THE UNITED STATES GOVERNMENT IN CONNECTION WITH YOUR OR YOUR SPOUSE'S EMPLOYMENT IN GOVERNMENT SERVICE.)

- A. HAVE YOU OR YOUR SPOUSE EVER REPRESENTED IN ANY CAPACITY (E.G. EMPLOYEE, ATTORNEY, OR POLITICAL/BUSINESS CONSULTANT), WITH OR WITHOUT COMPENSATION, A FOREIGN GOVERNMENT OR AN ENTITY CONTROLLED BY A FOREIGN GOVERNMENT? IF SO, PLEASE FULLY DESCRIBE SUCH RELATIONSHIP.

No

- B. HAVE ANY OF YOUR OR YOUR SPOUSE'S ASSOCIATES REPRESENTED, IN ANY CAPACITY, WITH OR WITHOUT COMPENSATION, A FOREIGN GOVERNMENT OR AN ENTITY CONTROLLED BY A FOREIGN GOVERNMENT? IF SO, PLEASE FULLY DESCRIBE SUCH RELATIONSHIP.

No

- C. DURING THE PAST TEN YEARS, HAVE YOU OR YOUR SPOUSE RECEIVED ANY COMPENSATION FROM, OR BEEN INVOLVED IN ANY FINANCIAL OR BUSINESS

TRANSACTIONS WITH, A FOREIGN GOVERNMENT OR ANY ENTITY CONTROLLED BY A FOREIGN GOVERNMENT? IF SO, PLEASE PROVIDE DETAILS.

No

D. HAVE YOU OR YOUR SPOUSE EVER REGISTERED UNDER THE FOREIGN AGENTS REGISTRATION ACT? IF SO, PLEASE PROVIDE DETAILS.

No

18. DESCRIBE ANY LOBBYING ACTIVITY DURING THE PAST TEN YEARS, OTHER THAN IN AN OFFICIAL U.S. GOVERNMENT CAPACITY, IN WHICH YOU OR YOUR SPOUSE HAVE ENGAGED FOR THE PURPOSE OF DIRECTLY OR INDIRECTLY INFLUENCING THE PASSAGE, DEFEAT, OR MODIFICATION OF FEDERAL LEGISLATION, OR FOR THE PURPOSE OF AFFECTING THE ADMINISTRATION AND EXECUTION OF FEDERAL LAW OR PUBLIC POLICY.

None

PART D - FINANCIAL DISCLOSURE AND CONFLICT OF INTEREST

19. DESCRIBE ANY EMPLOYMENT, BUSINESS RELATIONSHIP, FINANCIAL TRANSACTION, INVESTMENT, ASSOCIATION, OR ACTIVITY (INCLUDING, BUT NOT LIMITED TO, DEALINGS WITH THE FEDERAL GOVERNMENT ON YOUR OWN BEHALF OR ON BEHALF OF A CLIENT), WHICH COULD CREATE, OR APPEAR TO CREATE, A CONFLICT OF INTEREST IN THE POSITION TO WHICH YOU HAVE BEEN NOMINATED.

None

20. DO YOU INTEND TO SEVER ALL BUSINESS CONNECTIONS WITH YOUR PRESENT EMPLOYERS, FIRMS, BUSINESS ASSOCIATES AND/OR PARTNERSHIPS, OR OTHER ORGANIZATIONS IN THE EVENT THAT YOU ARE CONFIRMED BY THE SENATE? IF NOT, PLEASE EXPLAIN.

N/A

21. DESCRIBE THE FINANCIAL ARRANGEMENTS YOU HAVE MADE OR PLAN TO MAKE, IF YOU ARE CONFIRMED, IN CONNECTION WITH SEVERANCE FROM YOUR CURRENT POSITION. PLEASE INCLUDE SEVERANCE PAY, PENSION RIGHTS, STOCK OPTIONS, DEFERRED INCOME ARRANGEMENTS, AND ANY AND ALL COMPENSATION THAT WILL OR MIGHT BE RECEIVED IN THE FUTURE AS A RESULT OF YOUR CURRENT BUSINESS OR PROFESSIONAL RELATIONSHIPS.

None

22. DO YOU HAVE ANY PLANS, COMMITMENTS, OR AGREEMENTS TO PURSUE OUTSIDE EMPLOYMENT, WITH OR WITHOUT COMPENSATION, DURING YOUR SERVICE WITH THE GOVERNMENT? IF SO, PLEASE PROVIDE DETAILS.

No

23. AS FAR AS CAN BE FORESEEN, STATE YOUR PLANS AFTER COMPLETING GOVERNMENT SERVICE. PLEASE SPECIFICALLY DESCRIBE ANY AGREEMENTS OR UNDERSTANDINGS, WRITTEN OR UNWRITTEN, CONCERNING EMPLOYMENT AFTER LEAVING GOVERNMENT SERVICE. IN PARTICULAR, DESCRIBE ANY AGREEMENTS, UNDERSTANDINGS, OR OPTIONS TO RETURN TO YOUR CURRENT POSITION.

I have no agreements or understandings concerning employment following government service.

24. IF YOU ARE PRESENTLY IN GOVERNMENT SERVICE, DURING THE PAST FIVE YEARS OF SUCH SERVICE, HAVE YOU RECEIVED FROM A PERSON OUTSIDE OF GOVERNMENT AN OFFER OR EXPRESSION OF INTEREST TO EMPLOY YOUR SERVICES AFTER YOU LEAVE GOVERNMENT SERVICE? IF YES, PLEASE PROVIDE DETAILS.

No

25. IS YOUR SPOUSE EMPLOYED? IF YES AND THE NATURE OF THIS EMPLOYMENT IS RELATED IN ANY WAY TO THE POSITION FOR WHICH YOU ARE SEEKING CONFIRMATION, PLEASE INDICATE YOUR SPOUSE'S EMPLOYER, THE POSITION, AND THE LENGTH OF TIME THE POSITION HAS BEEN HELD. IF YOUR SPOUSE'S EMPLOYMENT IS NOT RELATED TO THE POSITION TO WHICH YOU HAVE BEEN NOMINATED, PLEASE SO STATE.

No

26. LIST BELOW ALL CORPORATIONS, PARTNERSHIPS, FOUNDATIONS, TRUSTS, OR OTHER ENTITIES TOWARD WHICH YOU OR YOUR SPOUSE HAVE FIDUCIARY OBLIGATIONS OR IN WHICH YOU OR YOUR SPOUSE HAVE HELD DIRECTORSHIPS OR OTHER POSITIONS OF TRUST DURING THE PAST FIVE YEARS.

<u>NAME OF ENTITY</u>	<u>POSITION</u>	<u>DATES HELD</u>	<u>SELF OR SPOUSE</u>
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None

27. LIST ALL GIFTS EXCEEDING \$100 IN VALUE RECEIVED DURING THE PAST FIVE YEARS BY YOU, YOUR SPOUSE, OR YOUR DEPENDENTS. (NOTE: GIFTS RECEIVED FROM RELATIVES AND GIFTS GIVEN TO YOUR SPOUSE OR DEPENDENT NEED NOT BE INCLUDED UNLESS THE GIFT WAS GIVEN WITH YOUR KNOWLEDGE AND ACQUIESCENCE AND YOU HAD REASON TO BELIEVE THE GIFT WAS GIVEN BECAUSE OF YOUR OFFICIAL POSITION.)

None

28. LIST ALL SECURITIES, REAL PROPERTY, PARTNERSHIP INTERESTS, OR OTHER INVESTMENTS OR RECEIVABLES WITH A CURRENT MARKET VALUE (OR, IF MARKET VALUE IS NOT ASCERTAINABLE, ESTIMATED CURRENT FAIR VALUE) IN EXCESS OF \$1,000. (NOTE: THE INFORMATION PROVIDED IN RESPONSE TO SCHEDULE A OF THE DISCLOSURE FORMS OF THE OFFICE OF GOVERNMENT ETHICS MAY BE INCORPORATED BY REFERENCE, PROVIDED THAT CURRENT VALUATIONS ARE USED.)

<u>DESCRIPTION OF PROPERTY</u>	<u>VALUE</u>	<u>METHOD OF VALUATION</u>
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See executive branch personnel public financial disclosure report (OGE Form 278e)

29. LIST ALL LOANS OR OTHER INDEBTEDNESS (INCLUDING ANY CONTINGENT LIABILITIES) IN EXCESS OF \$10,000. EXCLUDE A MORTGAGE ON YOUR PERSONAL RESIDENCE UNLESS IT IS RENTED OUT, AND LOANS SECURED BY AUTOMOBILES, HOUSEHOLD FURNITURE, OR APPLIANCES. (NOTE: THE INFORMATION PROVIDED IN RESPONSE TO SCHEDULE C OF THE DISCLOSURE FORM OF THE OFFICE OF GOVERNMENT ETHICS MAY BE INCORPORATED BY REFERENCE, PROVIDED THAT CONTINGENT LIABILITIES ARE ALSO INCLUDED.)

<u>NATURE OF OBLIGATION</u>	<u>NAME OF OBLIGEE</u>	<u>AMOUNT</u>
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See executive branch personnel public financial disclosure report (OGE Form 278e)

30. ARE YOU OR YOUR SPOUSE NOW IN DEFAULT ON ANY LOAN, DEBT, OR OTHER FINANCIAL OBLIGATION? HAVE YOU OR YOUR SPOUSE BEEN IN DEFAULT ON ANY LOAN, DEBT, OR OTHER FINANCIAL OBLIGATION IN THE PAST TEN YEARS? HAVE YOU OR YOUR SPOUSE EVER BEEN REFUSED CREDIT OR HAD A LOAN APPLICATION DENIED? IF THE ANSWER TO ANY OF THESE QUESTIONS IS YES, PLEASE PROVIDE DETAILS.

No

31. LIST THE SPECIFIC SOURCES AND AMOUNTS OF ALL INCOME RECEIVED DURING THE LAST FIVE YEARS, INCLUDING ALL SALARIES, FEES, DIVIDENDS, INTEREST, GIFTS, RENTS, ROYALTIES, PATENTS, HONORARIA, AND OTHER ITEMS EXCEEDING \$200. (COPIES OF U.S. INCOME TAX RETURNS FOR THESE YEARS MAY BE SUBSTITUTED HERE, BUT THEIR SUBMISSION IS NOT REQUIRED.)

	2018	2019	2020	2021	2022
SALARIES					
DIVIDENDS					
TOTAL					

32. IF ASKED, WILL YOU PROVIDE THE COMMITTEE WITH COPIES OF YOUR AND YOUR SPOUSE'S FEDERAL INCOME TAX RETURNS FOR THE PAST THREE YEARS?

Yes

33. LIST ALL JURISDICTIONS IN WHICH YOU AND YOUR SPOUSE FILE ANNUAL INCOME TAX RETURNS.

Federal only (Pasco County, Florida resident)

34. HAVE YOUR FEDERAL OR STATE TAX RETURNS BEEN THE SUBJECT OF AN AUDIT, INVESTIGATION, OR INQUIRY AT ANY TIME? IF SO, PLEASE PROVIDE DETAILS, INCLUDING THE RESULT OF ANY SUCH PROCEEDING.

No

35. IF YOU ARE AN ATTORNEY, ACCOUNTANT, OR OTHER PROFESSIONAL, PLEASE LIST ALL CLIENTS AND CUSTOMERS WHOM YOU BILLED MORE THAN \$200 WORTH OF SERVICES DURING THE PAST FIVE YEARS. ALSO, LIST ALL JURISDICTIONS IN WHICH YOU ARE LICENSED TO PRACTICE.

N/A

36. DO YOU INTEND TO PLACE YOUR FINANCIAL HOLDINGS AND THOSE OF YOUR SPOUSE AND DEPENDENT MEMBERS OF YOUR IMMEDIATE HOUSEHOLD IN A BLIND TRUST? IF YES, PLEASE FURNISH DETAILS. IF NO, DESCRIBE OTHER ARRANGEMENTS FOR AVOIDING ANY POTENTIAL CONFLICTS OF INTEREST.

No

37. IF APPLICABLE, LIST THE LAST THREE YEARS OF ANNUAL FINANCIAL DISCLOSURE REPORTS YOU HAVE BEEN REQUIRED TO FILE WITH YOUR AGENCY, DEPARTMENT, OR BRANCH OF GOVERNMENT. IF ASKED, WILL YOU PROVIDE A COPY OF THESE REPORTS?

2020, 2021, 2022 – I will provide if asked.

PART E - ETHICAL MATTERS

38. HAVE YOU EVER BEEN THE SUBJECT OF A DISCIPLINARY PROCEEDING OR CITED FOR A BREACH OF ETHICS OR UNPROFESSIONAL CONDUCT BY, OR BEEN THE SUBJECT OF A COMPLAINT TO, ANY COURT, ADMINISTRATIVE AGENCY, PROFESSIONAL ASSOCIATION, DISCIPLINARY COMMITTEE, OR OTHER PROFESSIONAL GROUP? IF SO, PLEASE PROVIDE DETAILS.

No

39. HAVE YOU EVER BEEN INVESTIGATED, HELD, ARRESTED, OR CHARGED BY ANY FEDERAL, STATE, OR OTHER LAW ENFORCEMENT AUTHORITY FOR VIOLATION OF ANY FEDERAL STATE, COUNTY, OR MUNICIPAL LAW, REGULATION, OR ORDINANCE, OTHER THAN A MINOR TRAFFIC OFFENSE, OR NAMED AS A DEFENDANT OR OTHERWISE IN ANY INDICTMENT OR INFORMATION RELATING TO SUCH VIOLATION? IF SO, PLEASE PROVIDE DETAILS.

No

40. HAVE YOU EVER BEEN CONVICTED OF OR ENTERED A PLEA OF GUILTY OR NOLO CONTENDERE TO ANY CRIMINAL VIOLATION OTHER THAN A MINOR TRAFFIC OFFENSE? IF SO, PLEASE PROVIDE DETAILS.

No

41. ARE YOU PRESENTLY OR HAVE YOU EVER BEEN A PARTY IN INTEREST IN ANY ADMINISTRATIVE AGENCY PROCEEDING OR CIVIL LITIGATION? IF SO, PLEASE PROVIDE DETAILS.

No

42. HAVE YOU BEEN INTERVIEWED OR ASKED TO SUPPLY ANY INFORMATION AS A WITNESS OR OTHERWISE IN CONNECTION WITH ANY CONGRESSIONAL INVESTIGATION, FEDERAL, OR STATE AGENCY PROCEEDING, GRAND JURY INVESTIGATION, OR CRIMINAL OR CIVIL LITIGATION IN THE PAST TEN YEARS? IF SO, PLEASE PROVIDE DETAILS.

No

43. HAS ANY BUSINESS OF WHICH YOU ARE OR WERE AN OFFICER, DIRECTOR, OR PARTNER BEEN A PARTY TO ANY ADMINISTRATIVE AGENCY PROCEEDING OR CRIMINAL OR CIVIL LITIGATION RELEVANT TO THE POSITION TO WHICH YOU HAVE BEEN NOMINATED? IF SO, PLEASE PROVIDE DETAILS. (WITH RESPECT TO A BUSINESS OF WHICH YOU ARE OR WERE AN OFFICER, YOU NEED ONLY CONSIDER PROCEEDINGS AND LITIGATION THAT OCCURRED WHILE YOU WERE AN OFFICER OF THAT BUSINESS.)

No

44. HAVE YOU EVER BEEN THE SUBJECT OF ANY INSPECTOR GENERAL INVESTIGATION? IF SO, PLEASE PROVIDE DETAILS.

In August 2016, the Air Force received an IG complaint from a civilian under my command following disciplinary action. The complaint was investigated by SAF/IG and determined to be an unsubstantiated complaint.

PART F - SECURITY INFORMATION

45. HAVE YOU EVER BEEN DENIED ANY SECURITY CLEARANCE OR ACCESS TO CLASSIFIED INFORMATION FOR ANY REASON? IF YES, PLEASE EXPLAIN IN DETAIL.

No

46. HAVE YOU BEEN REQUIRED TO TAKE A POLYGRAPH EXAMINATION FOR ANY SECURITY CLEARANCE OR ACCESS TO CLASSIFIED INFORMATION? IF YES, PLEASE EXPLAIN.

2023 – National Security Agency
2016 – Air Force Office of Special Investigations
2007 – Air Force Office of Special Investigations

47. HAVE YOU EVER REFUSED TO SUBMIT TO A POLYGRAPH EXAMINATION? IF YES, PLEASE EXPLAIN.

No

PART G - ADDITIONAL INFORMATION

48. DESCRIBE IN YOUR OWN WORDS THE CONCEPT OF CONGRESSIONAL OVERSIGHT OF U.S. INTELLIGENCE ACTIVITIES. IN PARTICULAR, CHARACTERIZE WHAT YOU BELIEVE TO BE THE OBLIGATIONS OF THE DIRECTOR OF THE NATIONAL SECURITY AGENCY AND THE INTELLIGENCE COMMITTEES OF THE CONGRESS, RESPECTIVELY, IN THE OVERSIGHT PROCESS.

Foundational to our democracy and in adherence with the Constitution, Congress has an essential role in oversight of the executive branch. Specifically, the Intelligence Committees provide oversight of U.S. intelligence activities; ensuring compliance with the law and enabling public trust and confidence in the Intelligence Community. The Director of the National Security Agency must be a leader trusted by Congress to provide timely, accurate, and complete reports on intelligence activities, expenditure of resources and issues or incidents impacting the Agency. Ultimately, the Director of the National Security Agency is responsible for setting a culture of compliance and the Intelligence Committees of Congress provide oversight to ensure intelligence activities are resourced and conducted consistent with the laws, policies, and values of the United States of America.

49. EXPLAIN YOUR UNDERSTANDING OF THE RESPONSIBILITIES OF THE DIRECTOR OF THE NATIONAL SECURITY AGENCY.

NSA is the U.S. government lead for cryptology and performs both Signals Intelligence and Cybersecurity missions. The Director of the National Security Agency has three primary roles: 1. As the SIGINT Functional Manager, serves as the U.S. government's executive agent for Signals Intelligence; 2. As the National Manager for National Security Systems serves as the U.S. government focal point for cryptography and cybersecurity for national security systems; and 3. Serves as a Combat Support Agency for the Department of Defense.

The Director of the National Security Agency is also the Chief of the Central Security Service, which includes the elements of the armed forces, Army, Navy, Air Force, Marines, Coast Guard, and Space force, which conduct cryptologic activities with NSA.

The Director of the National Security Agency is also the Commander, U.S. Cyber Command, responsible to execute combatant commander responsibilities as designated in law and policy.

AFFIRMATION

I, LIEUTENANT GENERAL TIMOTHY D. HAUGH, DO SWEAR THAT THE ANSWERS I HAVE PROVIDED TO THIS QUESTIONNAIRE ARE ACCURATE AND COMPLETE.

Redacted Signatures
