

**Statement of Thomas A. Monheim
Nominee for Inspector General of the Intelligence Community**

**Before the United States Senate
Select Committee on Intelligence**

July 20, 2021

Chairman Warner, Vice Chairman Rubio, and Members of the Committee:

Thank you for inviting me to appear before you today as you consider my nomination to be the Inspector General of the Intelligence Community. I feel privileged to appear before the Senate, especially alongside my distinguished co-panelists, Dr. Stacey Dixon and Mr. Matt Olsen.

I am honored to have been nominated by President Biden, and grateful for the endorsement from Director of National Intelligence Haines. I also appreciate the various letters of support submitted by career government officials and political appointees from both parties. I believe this nonpartisan and bipartisan support is especially important for apolitical positions such as inspectors general.

I want to thank the IC IG team and others who supported me while I was the Acting IG during the current and prior administrations. I also want to thank the many colleagues and friends who have helped me during this nomination and confirmation process and throughout my career.

Most importantly, I want to express my profound gratitude for the unconditional love and support of my family (including my wife Cathy, daughter Kristen, son Zachary, father Tom, mother Kathy, and sister Melissa).

I hope my qualifications are evident from my performance in this position for more than a year, my responses to pre-hearing questions, and the letters of support. In the interest of time, I will not repeat that information here. I would, however, like to briefly highlight 3 key themes I believe will give you a better sense of who I am as a person and as a professional: (1) values; (2) people; and (3) partnerships.

The first and foundational theme is values. My parents taught me (by their words and actions) the importance of treating everyone with respect, working hard, choosing right over wrong, having integrity, being accountable, and selflessly serving others.

After following in my father's footsteps and becoming an Air Force officer, I spent 27 years striving to model the Air Force core values of Integrity First, Service Before Self, and Excellence in All We Do.

During my civilian service, I associated myself with organizations whose values align with my own. The IC IG core values of Integrity, Independence, Transparency, Accountability, and Diversity resonate with me, inspire me, and if confirmed, will continue to guide me and the IC IG team.

The second key theme is people. People are an organization's greatest asset and leaders must take good care of the people we're entrusted to lead so that together we can better accomplish our mission.

My highest priority during the pandemic was to protect the health and safety of the IC IG team, while accomplishing our mission as soon as we reasonably and responsibly could do so. The team was resilient and I am proud of how well they responded to the challenges we faced.

Another top leadership priority was to recruit, develop, and retain a premier workforce. I am pleased we made progress in several areas despite the pandemic, and I believe IC IG is on a positive trajectory.

Throughout my career, I have been willing to tell the people I led and the people we served what I believe they needed to hear, and not just what they wanted to hear.

The third key theme is partnerships. I have long believed that working closely and collaboratively with others can enhance efficiency and effectiveness. And I have frequently done so with interagency, intergovernmental, international, and other partners to achieve better results and promote the greater good.

Inspectors general and congressional oversight committees have a particularly important partnership. Congress and IGs have a shared responsibility to help promote good government and be the "eyes and ears" for the American people because full transparency is not possible given the often-secret nature of the Intelligence Community's work. During my time as Acting IG, I demonstrated my understanding of the importance of congressional oversight by actively engaging with the committees on multiple occasions on a range of important topics.

I have close, collaborative, and productive partnerships with the other members of the IC IG Forum, the Council of the Inspectors General on Integrity and Efficiency, the Department of Justice, the Government Accountability Office, and Five Eyes intelligence oversight counterparts.

If confirmed, I look forward to further fostering and strengthening all these partnerships.

In sum, I am a values-based, people-focused, collaborative partner and dedicated patriot. I first solemnly swore the Constitutional oath when I was commissioned as an Air Force officer more than 30 years ago, and I have renewed that oath many times during my military and civilian career spanning 7 different Presidents.

If privileged to be confirmed as the Inspector General of the Intelligence Community, I would proudly take that oath again and do my level best to help ensure Congress and the American people have trust and confidence that their Intelligence Community operates efficiently, effectively, and lawfully in service to our great Nation.

Thank you again for your consideration. I look forward to your questions.